

**Terms of Reference (TORs)**  
**Medical Technology Fellowship at the World Bank**

**May 2010**

Preamble

Cooperation between the public and private sector - particularly in the area of improving health outcomes in developing countries – has recently been high on the international policy agenda of the World Bank, WHO and other UN Agencies. Such partnerships have already proved valuable in many areas and are continuing to evolve and develop. Collaboration between the public and private sector must also be subject to public scrutiny in order to ensure they are both established and maintained in an appropriate way. The terms of reference (TORs) for the Fellowship specified below are intended to strengthen the partnership between the Bank and the Industry providing and advancing medical technologies while ensuring that the engagement is administered and conducted in a transparent, non-conflictual and productive manner.

The general aims of the Medical Technology Fellowship at the World Bank are to:

- Strengthen the Bank’s expertise in medical technologies and devices for diagnosis and treatment for the benefits of its client countries
- Provide technical support for Bank Task Managers and client country representatives on medical technology policy issues
- Assist the Bank and client countries to make use of public-private partnerships involving the medical technology industry and potentially other industries relevant for HNP outcomes
- Facilitate dialogue and foster collaboration between the Bank, industry associations and individual companies in areas of mutual interest, for example development of model specifications, evaluation of technologies or aspects of regulation, planning and management of technology use for better health outcomes.

During the Fellow’s appointment at the World Bank, she/he will have the duties and obligations of a staff member of the World Bank. She/he is required to conduct her/himself in accordance with the standards set forth in the Staff Manual’s statement of “Outside Activities and Interests” (See Attachments I and II), including but not limited to the Bank’s rules regarding disclosure of information. The appointment will initially be for two years. During this time, the specific duties of the Medical Technology Fellow include:

- Joining Bank missions to client countries and providing analytical input and technical advice for Bank staff and clients, on areas relevant for the improvement of access medical technologies and devices, utilization of these technologies and devices and public-private partnerships.

- Providing regular information and training to Bank staff and clients on technological topics as listed above.
- Identifying experts (from industry, academia and regulatory bodies) that can provide in-depth analytical and technical support if needed.
- Promoting strategic partnerships and ensuring industry participation, including the more locally operating industry, in global Bank activities that have a medical technology component.
- Organize and make available to the Bank know-how related to medical technologies and devices as well as relevant policy topics

The Medical Technology Fellow will be functionally integrated in the HNP Anchor of the Human Development Network, but with a strong focus on supporting the Regional health experts. The Fellow formally reports to the HNP Sector Manager and in day-to-day work coordinates closely with the Senior Health Specialist overseeing the pharmaceuticals and medical technologies work program.

The work program for the Fellowship will be developed as an integral part of the Bank's work in HNP and subject to the usual planning, budgeting and implementation procedures. The Fellow will prepare a yearly activity report as well as reports on missions. Reports will be submitted to the HNP Sector Manager. The Fellow's Terms of Reference will be made available externally, on request.

### **Relationship to Parent Company**

During the course of the assignment the fellow will be at arm's length to the home company and will, if possible, be formally assigned to a relevant industry association and then seconded to the Bank. During the fellowship, the person will be a Bank Staff member with a Special Assignment Appointment.

### **Term**

The fellowship is for a term of 2 years with the possibility of extension by an additional one or two year term at the mutual agreement of the Bank and the respective industry association or home company.

### **Qualifications**

The Fellow will be qualified to at least Master's level and should have at least 10 years of work experience in senior and relevant areas of activity with sufficient exposure to technical aspects to ensure the required expertise. The Fellow will have to adjust to the realities of low and middle income countries and provide unbiased advice solely for the benefit of the client. Some global and developing country experience is desirable.

## Attachment I

Cooperation between public sector, international organizations and the private sector raises special issues regarding potential conflicts of interest. As a staff member, the fellow will be obligated to discharge his/her duties "solely with the interest and objectives of the [Bank] in view." (See principle 3.1(a) of the Principles of Staff Employment). The Medical Technology Fellow and Bank staff working with him/her will need to pay special attention to the Bank's rules including but not limited to: Staff Rule 3.01, Conflict of Interest; Administrative Manual Statement 14.20, Public Statements of Staff Members; the Bank's Policy on Disclosure; and the Bank's Procurement Guidelines.