

Message [REDACTED] Walker Trading

From	([REDACTED]@amsterdam.nl)	Date/Time (GMT)	25 Apr 2016 17:57:57
To	• [REDACTED]@nfia.com>	Cc	• [REDACTED]nfia.nl
Project	Walker Trading		
Subject	RE: Walker Trading : intake + introduction NFIA Atlanta		
Attachments	No	Flags	Key Document

Hoi [REDACTED]

Just spoke to [REDACTED] [REDACTED] President/CEO of Walker Trading Company Inc.

WTC Inc. has setup Walker Trading Company BV (WTC BV) in the Netherlands, 100 % subsidiary of WTC Inc. So far, they have invested € 200 k in the project. The liquid bottling machine is being produced right now in the US and will be shipped to Amsterdam. They contracted HIGHCARE cleanrooms B.V. from Tilburg for fitting the office (bedrijfsruimte) they have leased in Amsterdam.

[REDACTED] has a business partner in the Netherlands who is in the same business. His name is [REDACTED] (not sure if written well). He is running a retail store and he is doing wholesale trading in Europe.

WTC BV and the company of [REDACTED] are going to setup a third company X which is a joint venture for production and distribution of liquid.

WTC BV had some problem with opening a bank account but they moved to ING and it seems that they will accept them. [REDACTED] has provided them all paper work and is waiting final approval.

WTC BV has no employees yet. To start the business they would like to bring over two employees from the US. These two employees are going hire local people so they can run the operation after one or a few years.

I explained my role and your role within the NFIA Atlanta. He is looking forward to speaking / meeting you soon.

Will introduce you in next email.

Best regards,

[REDACTED]
President/CEO

Walker Trading Company Inc

[REDACTED]
Senior Manager Foreign Investments
Lead International Business StartupAmsterdam

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business**

amsterdam almere amstelveen haarlemmermeer

[REDACTED]

www.amsterdaminbusiness.com
www.startupamsterdam.org
www.startupdelta.org

amsterdam inbusiness is the official foreign investment agency of the Amsterdam Metropolitan Area.

Van: [redacted] [mailto:[redacted]@nfia.com]
Verzonden: maandag 25 april 2016 16:20
Aan: [redacted]
Onderwerp: Walker Trading - New project / Additional info?

Hi [redacted]

Thanks for the add.

Beyond the project description, I don't see any communication.
Are you in touch with anyone at the company? Any further info?
Shall we reach out here in the US (do you know who's in charge)? Etc.

Look forward to hearing from you!

Regards,

[redacted]
Director

Invest in Holland
Visit our website
investinholland.com

office [redacted]
[redacted]@nfia.com
www.twitter.com/nfianorthameric
Netherlands Foreign Investment Agency
1175 Peachtree Street
100 Colony Square | Suite 1206
Atlanta | GA | 30361 | USA

From: [redacted] [mailto:[redacted]@amsterdam.nl]
Sent: Friday, April 22, 2016 5:39 PM
To: [redacted]
Subject: [redacted] notification: You have been added to the project team of Walker Trading Company.

You have been added to the project team of project [redacted] Walker Trading Company.

From: [redacted]
Sent: Wednesday, April 27, 2016 5:48 PM
To: [redacted]
Subject: Nog aanvullende opmerkingen?

Call with Walker Trading

[redacted]

[redacted]

[redacted]

[redacted]

- Walker Trading manufactures and distributes the liquid which goes into e-smokers. (Juice) The liquid has different flavors. Company started making juice in 2012.

- Cleanroom, R&D, and bottling are located in Amsterdam. Example of [redacted]: Main ingredient is manufactured somewhere else (like the [redacted]) and then mixed with other ingredients locally (water in the [redacted] process).

- [redacted]

- BV is already established and [redacted] is their first full time employee in the Netherlands.

- Their lawyer is [redacted] ([redacted], [redacted])

- Sponsorship for employees is a main topic for Walker Trading. They are interested in the Highly Skilled Migrant visa.

- [redacted] is assisting Walker Trading with setting up a bank account. Setting up the bank account is perceived as difficult and lengthy.

[redacted]
Assistant Director

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Message █████ Walker Trading

From	██████████@nfia.com	Date/Time (GMT)	09 May 2016 20:27:07
To	██████████@rvo.nl	Cc	
Project	Walker Trading		
Subject	Walker Trading - Additional information regarding business / deed of incorporation / KVK		
Attachments	Yes (Click here to go there)	Flags	

Hi █████

Alles goed?

Bijgevoegd vind je meer informatie/ een beschrijving van de business van "Walker Trading BV" en de Kvk inschrijving.

Ze hebben een pand gehuurd op het volgende adres:

Willem Fenengastraat 16
1096 BN Amsterdam, NL

Mocht je nog andere/ aanvullende informatie nodig hebben, laat het ons dan even weten.

Kind regards,

██████████
Assistant Director

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From: ██████████ [mailto:██████████@vapedojo.com]

Sent: Monday, May 9, 2016 12:22 PM

To: ██████████@nfia.com

Cc: ██████████@nfia.com

Subject: RE: Walker Trading - Request additional information about BV in the Netherlands

Thank you ██████████

Our address is:

Willem Fenengastraat 16
1096 BN Amsterdam, NL

I have attached two documents that from the KvK, and our number is on there.

- We discussed your plans for the Netherlands briefly during our call but can you provide us more background information/ an overview of your plans for the BV in the Netherlands?

[redacted] I meant to give you the other pdf, "foreign investment.pdf" last time. Hopefully the third pdf document will answer a lot of questions. Thanks!

From: [redacted] [mailto:[redacted]@nfia.com]
Sent: Monday, May 9, 2016 10:24 AM
To: [redacted] <[redacted]@vapedojo.com> <mailto:[redacted]@vapedojo.com>>
Cc: [redacted] <[redacted]@nfia.com> <mailto:[redacted]@nfia.com>>
Subject: Walker Trading - Request additional information about BV in the Netherlands

Hi [redacted]

Hope you are doing well!

I would like to follow up on the procedures regarding the work permits for highly skilled migrant workers. We spoke to our headquarters and looks like we will be able to submit the expedited request. However we still need a bit more information from you regarding your business in the Netherlands.

- We discussed your plans for the Netherlands briefly during our call but can you provide us more background information/ an overview of your plans for the BV in the Netherlands?

- As your BV is already established, can you please provide us the "Kamer van Koophandel"-registration number? (Dutch chamber of commerce registration number) Note: every company in the Netherlands is registered at the Dutch chamber of commerce during the incorporation process.

- If you have an office in the Netherlands, can you provide us the address?

Look forward to hearing from you.

Kind regards,

[redacted]
Assistant Director

[cid:image003.png@01D16588.9BE7C370]
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OPRICHTING BESLOTEN VENNOOTSCHAP
(Walker Trading Company B.V.)

Op drie november tweeduizend vijftien, verschijnt voor mij, mr. [REDACTED], hierna te noemen: "notaris", als waarnemer van mr. [REDACTED] notaris te Amsterdam: -----
de heer mr. [REDACTED], te dezen woonplaats kiezende ten kantore van [REDACTED] Amsterdam, geboren te [REDACTED] op [REDACTED], te dezen handelend als schriftelijk gevolmachtigde van: -----

Walker Trading Company Inc., een vennootschap naar het recht van de staat van Nevada, Verenigde Staten van Amerika, met adres 11600 Crossroads Circle, Suite E, Middle River, MD 21220, Maryland, Verenigde Staten van Amerika, geregistreerd bij de United States Corporation Agents, Inc. onder nummer E0365672012-7 (de "Oprichter").-----

Van de volmacht aan de verschijnende persoon blijkt uit één (1) onderhandse volmacht welke aan deze akte is gehecht.-----

De verschijnende persoon is mij, notaris, bekend.-----

De verschijnende persoon verklaart dat de Oprichter een besloten vennootschap met beperkte aansprakelijkheid opricht met de volgende statuten:-----

STATUTEN-----

HOOFDSTUK I.-----

Begripsbepalingen.-----

Artikel 1.-----

In de statuten wordt verstaan onder:-----

- a. accountant: een registeraccountant of een andere accountant als bedoeld in artikel 393, Boek 2 van het Burgerlijk Wetboek dan wel een organisatie waarin zodanige accountants samenwerken;-----
- b. algemene vergadering: het orgaan dat gevormd wordt door aandeelhouders;-----
- c. algemene vergadering van aandeelhouders: een bijeenkomst van vergadergerechtigden;-----
- d. belet: belet als bedoeld in artikel 2:244 lid 4 van het Burgerlijk Wetboek, waaronder begrepen de situatie dat de betreffende persoon schriftelijk heeft aangegeven dat sprake is van belet gedurende een bepaalde periode;-----
- e. jaarrekening: de balans en de winst- en verliesrekening met de toelichting;-----
- f. jaarvergadering: de algemene vergadering van aandeelhouders, bestemd tot de behandeling en vaststelling van de jaarrekening;-----
- g. schriftelijk: bij brief, telefax of e-mail, of door een op andere wijze langs elektronische weg toegezonden leesbaar en reproduceerbaar bericht, mits de identiteit van de verzender met afdoende zekerheid kan worden vastgesteld;-----
- h. uitkeerbare deel van het eigen vermogen: het deel van het eigen vermogen dat de reserves die krachtens de wet moeten worden aangehouden, te boven gaat;-----
- i. vergaderrecht: het recht om in persoon of bij schriftelijk gevolmachtigde de algemene vergadering bij te wonen en daarin het woord te voeren, alsmede de overige rechten die de wet toekent aan houders van certificaten waaraan het vergaderrecht is verbonden.-----

HOOFDSTUK II.-----

Naam, zetel, doel.-----

Artikel 2. Naam en zetel.-----

1. De vennootschap draagt de naam:-----
Walker Trading Company B.V.-----

2. Zij heeft haar zetel te Amsterdam.-----

Artikel 3. Doel.-----

De vennootschap heeft ten doel:-----

- a. het maken, distribueren, ver-marketen en verkopen van e-liquid (vullingen voor elektronische sigaretten), de daarmee verband houdende apparatuur en accessoires;-----
- b. het oprichten van, het op enigerlei wijze deelnemen in, het besturen van en het toezicht houden op ondernemingen en vennootschappen;-----
- c. het financieren van ondernemingen en vennootschappen;-----
- d. het lenen, uitlenen en bijeenbrengen van gelden daaronder begrepen, het uitgeven van obligaties, schuldbrieven of andere waardepapieren, alsmede het aangaan van daarmee samenhangende overeenkomsten;-----
- e. het verstrekken van adviezen en het verlenen van diensten aan ondernemingen en vennootschappen waarmee de vennootschap in een groep is verbonden en aan derden;-----
- f. het verstrekken van garanties, het verbinden van de vennootschap en het bezwaren van activa van de vennootschap ten behoeve van ondernemingen en vennootschappen waarmee de vennootschap in een groep is verbonden en ten behoeve van derden;-----
- g. het verkrijgen, beheren, exploiteren en vervreemden van registergoederen en van vermogenswaarden in het algemeen;-----
- h. het verhandelen van valuta, effecten en vermogenswaarden in het algemeen;-----
- i. het exploiteren en verhandelen van patenten, merkrechten, vergunningen, knowhow en andere industriële eigendomsrechten;-----
- j. het verrichten van alle soorten industriële, financiële en commerciële activiteiten, - en al hetgeen met vorenstaande verband houdt of daartoe bevorderlijk kan zijn, alles in de ruimste zin van het woord.-----

HOOFDSTUK III.-----

Aandelen en kwalitatieve verplichtingen. Register.-----

Artikel 4. Aandelen.-----

1. Elk aandeel heeft een nominale waarde van één euro (EUR 1,-).-----
2. Alle aandelen luiden op naam. Aandeelbewijzen worden niet uitgegeven.-----
3. Aan het houden van aandelen zijn geen verplichtingen van verbintenisrechtelijke aard verbonden, anders dan die tot volstorting.-----

Artikel 5. Register van aandeelhouders.-----

1. De directie houdt - overeenkomstig hetgeen bepaald is in artikel 2:194 Burgerlijk Wetboek - een register waarin onder andere de namen en adressen van alle aandeelhouders zijn opgenomen, met vermelding van de datum waarop zij de aandelen hebben verkregen, de datum van erkenning of betekening, alsmede met vermelding van het op ieder aandeel gestorte bedrag. Het aandeelhoudersregister, of een bijlage daarbij, bevat verder de adressen van de aandeelhouders waarop zij elektronische berichten van de vennootschap wensen te ontvangen, voor zover de aandeelhouders hebben ingestemd met elektronische verzending en zij hun adres voor dat doel aan de vennootschap hebben opgegeven.-----
2. In het register worden tevens opgenomen de namen en adressen van hen die een recht van vruchtgebruik of pandrecht op aandelen hebben, met vermelding van de datum waarop zij het recht hebben verkregen, de datum van erkenning of betekening, alsmede welke aan de aandelen verbonden rechten hen toekomen.-----
3. Iedere aandeelhouder, iedere vruchtgebruiker en iedere pandhouder is verplicht aan de vennootschap schriftelijk zijn adres op te geven.-----
4. Het register wordt regelmatig bijgehouden. Alle inschrijvingen en aantekeningen in het register worden getekend door een directeur.-----
5. De directie verstrekt desgevraagd aan een aandeelhouder, een vruchtgebruiker en een pandhouder kosteloos een uittreksel uit het register met betrekking tot zijn recht op een aandeel.-----



6. De directie legt het register ten kantore van de vennootschap ter inzage van de aandeelhouders. -----

HOOFDSTUK IV. -----

Uitgifte van aandelen. Eigen aandelen. -----

Artikel 6. Uitgifte van aandelen. Bevoegd orgaan. Notariële akte. -----

1. Uitgifte van aandelen kan slechts ingevolge een besluit van de algemene vergadering geschieden, voor zover door de algemene vergadering geen ander vennootschapsorgaan is aangewezen. -----
2. Voor de uitgifte van een aandeel is voorts vereist een daartoe bestemde ten overstaan van een in Nederland standplaats hebbende notaris verleden akte waarbij de betrokkenen partij zijn. -----

Artikel 7. Voorwaarden van uitgifte. Voorkeursrecht. -----

1. Bij het besluit tot uitgifte van aandelen worden de koers en de verdere voorwaarden van uitgifte bepaald. -----
2. Iedere aandeelhouder heeft bij uitgifte van aandelen een voorkeursrecht naar evenredigheid van het gezamenlijk bedrag van zijn aandelen, met inachtneming van de beperkingen volgens de wet. -----
3. Een gelijk voorkeursrecht hebben de aandeelhouders bij het verlenen van rechten tot het nemen van aandelen. -----
4. Het voorkeursrecht kan, telkens voor een enkele uitgifte, worden beperkt of uitgesloten door het tot uitgifte bevoegde orgaan. -----

Artikel 8. Storting op aandelen. -----

1. Bij uitgifte van elk aandeel moet daarop het gehele nominale bedrag worden gestort. Bedongen kan worden dat het nominale bedrag of een deel daarvan eerst behoeft te worden gestort na verloop van bepaalde tijd of nadat de vennootschap het zal hebben opgevraagd. -----
2. Storting op een aandeel moet in geld geschieden voor zover niet een andere inbreng is overeengekomen. Storting in vreemd geld kan slechts geschieden met toestemming van de vennootschap. -----

Artikel 9. Eigen aandelen. -----

1. De vennootschap kan bij uitgifte van aandelen geen eigen aandelen nemen. -----
2. De vennootschap mag volgestorte aandelen in haar kapitaal of certificaten daarvan verkrijgen om niet, onder algemene titel of indien het eigen vermogen verminderd met de verkrijgingprijs die de vennootschap moet betalen, groter is dan de reserves die de vennootschap krachtens de wet moet aanhouden en mits ten minste één aandeel door een ander dan de vennootschap of één van haar dochtermaatschappijen gehouden wordt. -----
3. Vervreemding van door de vennootschap gehouden eigen aandelen of certificaten daarvan geschiedt ingevolge een besluit van de algemene vergadering met inachtneming van het bepaalde in de blokkeringsregeling. -----
4. Voor een aandeel dat toebehoort aan de vennootschap of aan een dochtermaatschappij daarvan kan in de algemene vergadering geen stem worden uitgebracht; evenmin voor een aandeel waarvan een hunner de certificaten houdt. -----

HOOFDSTUK V. -----

Levering van aandelen. Beperkte rechten. Uitgifte van certificaten. -----

Artikel 10. Levering van aandelen. Aandeelhoudersrechten. Vruchtgebruik. Pandrecht. Uitgifte van certificaten. -----

1. Voor de levering van een aandeel of de vestiging van een beperkt recht daarop is vereist een daartoe bestemde ten overstaan van een in Nederland standplaats hebbende notaris verleden akte waarbij de betrokkenen partij zijn. -----
2. Behoudens in het geval dat de vennootschap zelf bij de rechtshandeling partij is, kunnen de aan het aandeel verbonden rechten eerst worden uitgeoefend nadat de vennootschap de rechtshandeling heeft erkend of de akte aan haar is betekend overeenkomstig het in de wet daaromtrent bepaalde. -----
3. De aandeelhouder heeft het stemrecht op de aandelen waarop een vruchtgebruik

- of pandrecht is gevestigd. -----
4. In afwijking van lid 3 komt het stemrecht toe aan de vruchtgebruiker, indien dit bij de vestiging van het vruchtgebruik is bepaald, of nadien schriftelijk tussen de aandeelhouder en de vruchtgebruiker is overeengekomen. -----
In afwijking van lid 3 komt het stemrecht toe aan de pandhouder indien dit, al dan niet onder opschortende voorwaarde, bij de vestiging van het pandrecht is bepaald of nadien schriftelijk tussen de aandeelhouder en de pandhouder is overeengekomen. -----
5. Aan certificaten van aandelen komt geen vergaderrecht toe. -----

HOOFDSTUK VI. -----

Blokkeringsregeling. Aanbieding. -----

Artikel 11. Aanbieding van aandelen bij voorgenomen overdracht. -----

1. Een aandeelhouder die één of meer aandelen wenst te vervreemden, is verplicht die aandelen eerst overeenkomstig het hierna in dit artikel bepaalde te koop aan te bieden aan zijn mede-aandeelhouders. Deze aanbiedingsverplichting geldt niet, indien elke mede-aandeelhouder schriftelijk afstand heeft gedaan van zijn rechten voortvloeiende uit deze blokkeringsregeling, welke verklaring slechts voor een periode van drie maanden geldig is. Evenmin geldt deze aanbiedingsverplichting in het geval de aandeelhouder krachtens de wet tot overdracht van zijn aandelen aan een eerdere aandeelhouder verplicht is. -----
2. De prijs waarvoor de aandelen door de andere aandeelhouders kunnen worden overgenomen, wordt vastgesteld door de aanbieder en zijn mede-aandeelhouders. Indien zij niet tot overeenstemming komen, wordt de prijs vastgesteld door een onafhankelijke deskundige, op verzoek van de meest gereede partij te benoemen door de voorzieningenrechter van de rechtbank in het arrondissement waaronder de statutaire zetel van de vennootschap valt, tenzij partijen onderling overeenstemming over de deskundige bereiken. De in de vorige volzin bedoelde deskundige is gerechtigd tot inzage van alle boeken en bescheiden van de vennootschap en tot het verkrijgen van alle inlichtingen waarvan kennisneming voor zijn prijsvaststelling dienstig is. -----
3. Indien de mede-aandeelhouders tezamen op meer aandelen reflecteren dan zijn aangeboden, zullen de aangeboden aandelen tussen hen worden verdeeld zoveel mogelijk naar evenredigheid van het aandelenbezit van de gegadigden. Niemand kan ingevolge deze regeling meer aandelen verkrijgen dan waarop hij heeft gereflecteerd. -----
4. De aanbieder blijft bevoegd zijn aanbod in te trekken, mits dit geschiedt binnen een maand nadat hem bekend is aan welke gegadigden hij al de aandelen waarop het aanbod betrekking heeft, kan verkopen en tegen welke prijs. -----
5. Indien vaststaat dat de mede-aandeelhouders het aanbod niet aanvaarden of dat niet al de aandelen waarop het aanbod betrekking heeft tegen contante betaling worden gekocht, zal de aanbieder de aandelen binnen drie maanden na die vaststelling vrijelijk mogen overdragen. -----
6. De vennootschap zelf als houdster van aandelen in haar kapitaal, kan slechts met instemming van de aanbieder gegadigde zijn voor de aangeboden aandelen. -----
7. Indien één van de volgende omstandigheden zich voordoet ten aanzien van een aandeelhouder moeten zijn aandelen aan de mede-aandeelhouders te koop worden aangeboden binnen drie maanden nadat een omstandigheid zich heeft voorgedaan: --
- overlijden van een aandeelhouder-natuurlijk persoon; -----
 - ontbinding van een aandeelhouder-rechtspersoon; -----
 - toedeling bij verdeling van enige gemeenschap, tenzij de aandelen worden toebedeeld aan de persoon langs wiens zijde de aandelen in de gemeenschap zijn gevallen; -----
 - surseance van betaling, faillissement of ondercuratelestelling van een aandeelhouder; -----



- e. instelling van een bewind door de rechter over het vermogen van een aandeelhouder dan wel diens aandelen in de vennootschap; -----
- f. indien de aandelen worden gehouden door een rechtspersoon, zodra de zeggenschap over de activiteiten van zodanige aandeelhouder-rechtspersoon direct of indirect wordt verkregen door één of meer anderen, in de zin van het begrip "fusie" als gedefinieerd in het 'SER-Besluit Fusiegedragsregels 2000'. -
Indien de mede-aandeelhouders alle aandelen wensen te kopen, kan de aanbieder zijn bod niet intrekken. Indien niet alle aandelen worden gekocht, kan de aanbieder zijn aandelen behouden. -----

HOOFDSTUK VII. -----

Bestuur. -----

Artikel 12. Directie. -----

De directie bestaat uit een of meer directeuren. De algemene vergadering stelt het precieze aantal directeuren vast. -----

Artikel 13. Benoeming, schorsing en ontslag, bezoldiging. -----

1. De directeuren worden benoemd door de algemene vergadering. -----
2. Iedere directeur kan te allen tijde door de algemene vergadering worden geschorst en ontslagen. -----
3. De bezoldiging en de verdere arbeidsvoorwaarden van iedere directeur worden vastgesteld door de algemene vergadering. -----

Artikel 14. Bestuurstaak. Besluitvorming. Taakverdeling. -----

1. Behoudens de beperkingen volgens de statuten is de directie belast met het besturen van de vennootschap. -----
2. De directie kan een reglement vaststellen waarbij regels worden gegeven omtrent de besluitvorming van de directie. -----
3. Een directeur neemt niet deel aan de beraadslaging en besluitvorming binnen de directie als het daarbij gaat om een onderwerp waarbij hij een direct of indirect belang heeft dat tegenstrijdig is met het belang van de vennootschap en de met haar verbonden onderneming. -----

Het besluit wordt in dat geval genomen door de overige directeuren. -----

Wanneer hierdoor geen bestuursbesluit kan worden genomen wordt het besluit genomen door de algemene vergadering. -----

4. Besluiten van de directie kunnen - met inachtneming van hetgeen in dit artikel is bepaald - te allen tijde unaniem en schriftelijk worden genomen, mits het desbetreffende voorstel aan alle in functie zijnde directeuren is voorgelegd en geen van hen zich tegen deze wijze van besluitvorming verzet. -----
5. De directie kan bij een taakverdeling bepalen met welke taak iedere directeur meer in het bijzonder zal zijn belast. -----

Artikel 15. Vertegenwoordiging. -----

1. De directie is bevoegd de vennootschap te vertegenwoordigen. De bevoegdheid tot vertegenwoordiging komt mede toe aan iedere directeur zelfstandig handelend. -----
2. De directie kan functionarissen met algemene of beperkte vertegenwoordigingsbevoegdheid aanstellen. Elk hunner vertegenwoordigt de vennootschap met inachtneming van de begrenzing aan zijn bevoegdheid gesteld. Hun titulatuur wordt door de directie bepaald. -----
3. Rechtshandelingen van de vennootschap jegens de houder van alle aandelen of jegens een deelgenoot in enige huwelijksgemeenschap waartoe alle aandelen behoren, waarbij de vennootschap wordt vertegenwoordigd door deze aandeelhouder of door één van de deelgenoten, worden te allen tijde schriftelijk vastgelegd. Voor de toepassing van de vorige zin worden aandelen gehouden door de vennootschap of haar dochtermaatschappijen niet meegeteld. -----
4. Lid 3 is niet van toepassing op rechtshandelingen die onder de bedongen voorwaarden tot de gewone bedrijfsuitoefening van de vennootschap behoren. -----

Artikel 16. Goedkeuring van besluiten van de directie. -----

1. De algemene vergadering is bevoegd besluiten van de directie aan haar -----

goedkeuring te onderwerpen. Deze besluiten dienen duidelijk omschreven te worden en schriftelijk aan de directie medegedeeld te worden.-----

2. Het ontbreken van een goedkeuring als bedoeld in dit artikel 16 of artikel 14 lid 3 tast de vertegenwoordigingsbevoegdheid van de directie of directeuren niet aan. --

Artikel 17. Ontstentenis of belet.-----

In geval van ontstentenis of belet van een directeur zijn de andere directeuren of is de andere directeur tijdelijk met het bestuur van de vennootschap belast. In geval van ontstentenis of belet van alle directeuren of van de enige directeur is de persoon die daartoe door de algemene vergadering is aangewezen tijdelijk met het bestuur van de vennootschap belast.-----

HOOFDSTUK VIII.-----

Jaarrekening. Winst.-----

Artikel 18. Boekjaar. Opmaken jaarrekening. Accountant.-----

1. Het boekjaar valt samen met het kalenderjaar.-----
2. Jaarlijks binnen vijf maanden na afloop van het boekjaar, behoudens verlenging van deze termijn met ten hoogste zes maanden door de algemene vergadering op grond van bijzondere omstandigheden, maakt de directie een jaarrekening op.-----
3. De jaarrekening wordt ondertekend door de directeuren; ontbreekt de ondertekening van één of meer hunner, dan wordt daarvan onder opgave van reden melding gemaakt.-----
4. De vennootschap kan, en indien daartoe wettelijk verplicht zal, aan een accountant de opdracht verlenen tot onderzoek van de jaarrekening.-----

Artikel 19. Vaststelling jaarrekening. Decharge. Openbaarmaking.-----

1. De algemene vergadering stelt de jaarrekening vast. Vaststelling van de jaarrekening strekt niet tot decharge van de directeuren. De algemene vergadering kan bij afzonderlijk besluit decharge verlenen aan een directeur.-----
2. De jaarrekening kan niet worden vastgesteld op de wijze als bepaald in artikel 2:210 lid 5 Burgerlijk Wetboek.-----
3. De vennootschap is verplicht tot openbaarmaking van haar jaarrekening binnen acht dagen na de vaststelling daarvan, tenzij een wettelijke vrijstelling van toepassing is.-----

Artikel 20. Winst.-----

1. De winst staat ter beschikking van de algemene vergadering.-----
2. Uitkeringen kunnen slechts plaats hebben tot ten hoogste het uitkeerbare deel van het eigen vermogen.-----
3. Een besluit van de algemene vergadering tot uitkering heeft geen gevolgen zolang de directie hieraan geen goedkeuring heeft verleend. De directie kan haar goedkeuring aan een besluit tot uitkering slechts weigeren indien het weet dan wel behoort te voorzien dat de vennootschap na die uitkering niet kan voortgaan met het betalen van haar opeisbare schulden.-----
4. Uitkering van winst geschiedt na de vaststelling van de jaarrekening waaruit blijkt dat zij geoorloofd is.-----
5. De algemene vergadering kan, met inachtneming van het dienaangaande in lid 2 bepaalde, besluiten tot een interim-dividend uitkering of tot uitkeringen ten laste van een reserve.-----
6. De vordering van de aandeelhouder tot uitkering verjaart door een tijdsverloop van vijf jaren.-----

HOOFDSTUK IX.-----

Algemene vergaderingen van aandeelhouders.-----

Artikel 21. Jaarvergadering en andere vergaderingen. Oproeping.-----

1. Jaarlijks binnen zes maanden na afloop van het boekjaar, wordt de jaarvergadering gehouden bestemd tot de behandeling en vaststelling van de jaarrekening.-----
2. Andere algemene vergaderingen van aandeelhouders worden gehouden zo dikwijls de directie of een aandeelhouder, wiens aandelen ten minste tien procent



(10%) van het geplaatste kapitaal van de vennootschap vertegenwoordigen, zulks nodig acht. -----

3. De algemene vergaderingen van aandeelhouders worden door de directie of door een aandeelhouder, wiens aandelen ten minste tien procent (10%) van het geplaatste kapitaal van de vennootschap vertegenwoordigen, bijeengeroepen door middel van brieven aan de adressen van de aandeelhouders en andere vergadergerechtigden volgens het register van aandeelhouders. Indien een vergadering door een aandeelhouder bijeen wordt geroepen wordt tevens een oproepingsbrief naar elk lid van de directie gestuurd. -----
4. De oproeping geschiedt niet later dan op de achtste dag voor die van de vergadering. -----
5. De algemene vergaderingen van aandeelhouders worden gehouden in de gemeente waar de vennootschap volgens de statuten haar zetel heeft. -----
6. De algemene vergadering voorziet zelf in haar voorzitterschap. Tot dat ogenblik wordt het voorzitterschap waargenomen door een directeur of bij gebreke daarvan door de in leeftijd oudste ter vergadering aanwezige persoon. -----

Artikel 22. Oproepingsvereisten. Aantekeningen. -----

1. Indien de door de wet of deze statuten gegeven voorschriften voor het oproepen en houden van algemene vergaderingen niet in acht zijn genomen, kunnen ter vergadering alleen geldige besluiten worden genomen met betrekking tot een onderwerp indien alle houders van het vergaderrecht ermee instemmen dat de besluitvorming over dit onderwerp plaatsvindt, en de directeuren voorafgaand aan de besluitvorming in de gelegenheid zijn gesteld om advies uit te brengen. -----
2. De directie houdt van de genomen besluiten aantekening. Indien de directie niet ter vergadering is vertegenwoordigd wordt door of namens de voorzitter van de vergadering een afschrift van de genomen besluiten zo spoedig mogelijk na de vergadering aan de directie verstrekt. De aantekeningen liggen ten kantore van de vennootschap ter inzage van de aandeelhouders en overige vergadergerechtigden. Aan ieder van dezen wordt desgevraagd een afschrift of uittreksel van deze aantekeningen verstrekt tegen ten hoogste de kostprijs. -----

Artikel 23. Stemmingen. -----

1. Iedere vergadergerechtigde is bevoegd de algemene vergadering van aandeelhouders bij te wonen en daarin het woord te voeren. Iedere aandeelhouder is daarnaast bevoegd om het stemrecht uit te oefenen. -----
2. Iedere vergadergerechtigde is gerechtigd met gebruikmaking van een elektronisch communicatiemiddel deel te nemen aan een algemene vergadering van aandeelhouders, mits:-----
 - a. de vergadergerechtigde via het elektronische communicatiemiddel kan worden geïdentificeerd; -----
 - b. de vergadergerechtigde kennis kan nemen van het ter vergadering verhandelde; -----
 - c. de vergadergerechtigde - indien het een aandeelhouder betreft - het stemrecht kan uitoefenen. -----

De directie kan, met voorafgaande goedkeuring van de algemene vergadering, voorwaarden vaststellen voor het gebruik van elektronische communicatiemiddelen door vergadergerechtigden. Deze voorwaarden worden bij de oproeping bekend gemaakt. -----

3. Ieder aandeel geeft recht op één stem. -----
4. Stemmen die zijn uitgebracht voorafgaand aan, maar niet eerder dan op de dertigste dag voor die van de vergadering, worden gelijkgesteld met stemmen die ten tijde van de vergadering worden uitgebracht. -----
5. Het vergaderrecht en het stemrecht kan worden uitgeoefend door een gevolmachtigde, welke volmacht schriftelijk is verleend. -----
6. Iedere vergadergerechtigde of zijn vertegenwoordiger die ter vergadering aanwezig is moet de presentielijst tekenen. -----

7. De directeuren hebben als zodanig in de algemene vergadering van aandeelhouders een raadgevende stem. -----
8. Omtrent toelating van andere dan de hiervoor in dit artikel genoemde personen beslist de algemene vergadering. -----
9. Voor zover de wet of de statuten geen grotere meerderheid voorschrijven, worden alle besluiten genomen met volstreekte meerderheid van de uitgebrachte stemmen. -
10. Staken de stemmen dan is het voorstel verworpen. -----

Artikel 24. Besluitvorming buiten vergadering. Aantekeningen.-----

1. Besluitvorming door aandeelhouders kan ook op andere wijze dan in een vergadering plaatsvinden, mits alle houders van het vergaderrecht schriftelijk met deze wijze van besluitvorming instemmen. Stemmen worden schriftelijk uitgebracht. -----
2. Op besluitvorming buiten vergadering als bedoeld in het vorige lid is het bepaalde in artikel 23 lid 7 van overeenkomstige toepassing. -----
3. De directie houdt van de aldus genomen besluiten aantekening. Ieder van de aandeelhouders is verplicht er voor zorg te dragen dat de conform lid 1 genomen besluiten zo spoedig mogelijk schriftelijk ter kennis van de directie worden gebracht. De aantekeningen liggen ten kantore van de vennootschap ter inzage van de aandeelhouders en overige vergadergerechtigden. Aan ieder van dezen wordt desgevraagd een afschrift of een uittreksel van deze aantekeningen verstrekt tegen ten hoogste de kostprijs. -----

HOOFDSTUK X.-----

Statutenwijziging en ontbinding. Vereffening.-----

Artikel 25. Statutenwijziging en ontbinding.-----
 Wanneer aan de algemene vergadering een voorstel tot statutenwijziging of tot ontbinding van de vennootschap wordt gedaan, moet zulks steeds bij de oproeping tot de algemene vergadering van aandeelhouders worden vermeld, en moet, indien het een statutenwijziging betreft, tegelijkertijd een afschrift van het voorstel waarin de voorgedragen wijziging woordelijk is opgenomen, ten kantore van de vennootschap ter inzage worden gelegd voor aandeelhouders tot de afloop van de vergadering. -----

Artikel 26. Vereffening.-----

1. In geval van ontbinding van de vennootschap krachtens besluit van de algemene vergadering zijn de directeuren belast met de vereffening van de zaken van de vennootschap, tenzij de algemene vergadering anders besluit. -----
2. Gedurende de vereffening blijven de bepalingen van de statuten voor zover mogelijk van kracht. -----
3. Hetgeen na voldoening van de schulden is overgebleven wordt overgedragen aan de aandeelhouders naar evenredigheid van het gezamenlijk bedrag van ieders aandelen. -----
4. Op de vereffening zijn voorts de bepalingen van Titel 1, Boek 2 van het Burgerlijk Wetboek van toepassing. -----

SLOTVERKLARING-----

- Ten slotte verklaart de verschijnende persoon:-----
- a. het bij de oprichting geplaatste kapitaal bedraagt énhonderd euro (EUR 100,-). -- In het geplaatste kapitaal neemt de Oprichter deel voor énhonderd (100) aandelen, genummerd 1 tot en met 100. -----
 De plaatsing geschiedt à pari. Storting in vreemd geld is toegestaan.-----
 Het geplaatste kapitaal zal na het passeren van deze akte worden gestort op de bankrekening van de vennootschap; -----
 - b. het eerste boekjaar van de vennootschap eindigt op ééndertig december tweeduizend zestien; -----
 - c. voor de eerste maal worden tot directeur benoemd: -----
 1. 



2.

3.

4.

Waarvan deze akte in minuut wordt verleden te Amsterdam op de datum in het hoofd van deze akte vermeld. -----

Na mededeling aan de verschijnende persoon van de zakelijke inhoud van de akte, het geven van een toelichting daarop en het wijzen op de gevolgen die uit de akte voortvloeien, verklaart de verschijnende persoon van de inhoud van de akte kennis te hebben genomen en met de inhoud en beperkte voorlezing van de akte in te stemmen. --- Vervolgens is deze akte onmiddellijk na voorlezing van die gedeelten van de akte, waarvan de wet voorlezing voorschrijft, door de verschijnende persoon en mij, notaris, ondertekend, om tien voor half een in de middag. -----

(volgt ondertekening)

UITGEGEVEN VOOR AFSCHRIFT

door ondergetekende, mr. [REDACTED]

[REDACTED] als
waarnemer van mr. [REDACTED] notaris te

Amsterdam.

Amsterdam, 3 november 2015, 12.30

NOTE ABOUT TRANSLATION:

This document is an English translation of a document prepared in Dutch. In preparing this document, an attempt has been made to translate as literally as possible without jeopardizing the overall continuity of the text. Inevitably, however, differences may occur in translation and if they do, the Dutch text will govern by law.

In this translation, Dutch legal concepts are expressed in English terms and not in their original Dutch terms. The concepts concerned may not be identical to concepts described by the English terms as such terms may be understood under the laws of other jurisdictions.

INCORPORATION OF A PRIVATE COMPANY
(Walker Trading Company B.V.)

This third day of November, two thousand fifteen, appears before me, [REDACTED] (hereinafter: "civil law notary"), as substitute of Mr. [REDACTED] civil law notary in Amsterdam, Mr. [REDACTED] choosing domicile in this matter at the office of [REDACTED] Amsterdam, the Netherlands, [REDACTED]

Walker Trading Company Inc., a company governed by the laws of the state of Nevada, United States of America, with address 11600 Crossroads Circle, Suite E, Middle River, MD 21220, Maryland, United States of America, registered at the United States Corporation Agents, Inc. under number E0365672012-7 (the "Incorporator").

The powers granted to the authorised person appear from one (1) non-notarial power of attorney, which has been attached to this deed.

The person appearing is known to me, civil law notary.

The person appearing declares that the Incorporator hereby incorporates a private limited liability company with the following articles of association:

ARTICLES OF ASSOCIATION

CHAPTER I.

Definitions.

Article 1.

In these articles of association the following expressions shall have the following meanings:

- a. accountant: a 'register-accountant' or other accountant referred to in article 393, Book 2 of the Civil Code, as well as an organisation within which such accountants practice;
- b. the general meeting: the body of the company formed by shareholders;
- c. the general meeting of shareholders: a meeting of holders of meeting rights;
- d. prevention (*belet*): prevention as referred to in article 2:244 paragraph 4 of the Dutch Civil Code, including the event that the relevant person claims to be prevented for a certain period of time;
- e. the annual accounts: the balance sheet and the profit and loss account with the explanatory notes;
- f. the annual meeting: the general meeting of shareholders held for the purpose of discussion and adoption of the annual accounts;

- g. in writing: by letter, telecopier, e-mail, or by a legible and reproducible message otherwise electronically sent, provided that the identity of the sender can be sufficiently established;
- h. the distributable part of the net assets: that part of the company's net assets which exceeds the reserves which must be maintained by virtue of law;
- i. meeting rights: the right to attend the meeting of shareholders either in person or represented by a person holding a written proxy, and to address that meeting, and the other rights designated by law to holders of depository receipts of shares to which meeting rights are attached.

CHAPTER II.

Name, seat, objects.

Article 2. Name and seat.

1. The name of the company is:
Walker Trading Company B.V.
2. The official seat of the company is in Amsterdam.

Article 3. Objects.

The objects of the company are:

- a. to manufacture, distribute, market and sell e-liquid (electronic cigarette refills), associated devices and accessories;
- b. to incorporate, to participate in any way whatsoever, to manage and to supervise the businesses and companies;
- c. to finance businesses and companies;
- d. to borrow, to lend and to raise funds, including the issue of bonds, promissory notes or other securities or evidence of indebtedness as well as to enter into agreements in connection with the aforementioned;
- e. to supply advice and to render services to enterprises and companies with which the company forms a group and to third parties;
- f. to render guarantees, to bind the company and to pledge its assets for obligations of the companies and enterprises with which it forms a group and on behalf of third parties;
- g. to obtain, alienate, manage and exploit registered property and items of property in general;
- h. to trade in currencies, securities and items of property in general;
- i. to develop and trade in patent, trade marks, licenses, know-how and other industrial property rights;
- j. to perform any and all activity of industrial, financial or commercial nature, as well as everything pertaining to the foregoing, relating thereto or conducive thereto, all in the widest sense of the word.

CHAPTER III.


Shares and qualitative obligations. Register.

Article 4. Shares.

1. The nominal value of each share is one euro (EUR 1,-).
2. All shares are registered shares. No share certificates shall be issued.
3. No share binds any holder thereof to any contractual obligations (*verplichtingen van verbintenisrechtelijke aard*) other than to pay in that share in full.

Article 5. Register of shareholders.

1. The board of managing directors shall - such in accordance with article 2:194 Dutch Civil Code - keep a register in which, amongst other things, the names and addresses of all shareholders are recorded, showing the date on which they acquired the shares, the date of the acknowledgement or notification, and the amount paid on each share. Furthermore, the register of shareholders, or an annex thereto, shall contain the addresses of the shareholders at which they wish to receive electronic notices of the

- 
- company, if and in as far as the shareholders have consented to electronic sending and have notified the company of their addresses for that purpose.
2. The names and addresses of those with a right of usufruct or a pledge on the shares shall also be entered in the register, stating the date on which they acquired the right, the date of acknowledgement or notification, and also stating which rights attached to the shares are vested in them.
 3. Each shareholder, each beneficiary of a right of usufruct and each pledgee is required to give written notice of his address to the company.
 4. The register shall be kept accurate and up to date. All entries and notes in the register shall be signed by a managing director.
 5. On application by a shareholder, a beneficiary of a right of usufruct or a pledgee, the board of managing directors shall furnish an extract from the register, free of charge, insofar as it relates to his rights in a share.
 6. The board of managing directors shall make the register available at the company's office for inspection by the shareholders.

CHAPTER IV.

Issuance of shares. Own shares.

Article 6. Issuance of shares.

Body of the company competent to issue shares. Notarial deed.

1. The issuance of shares may only be effected pursuant to a resolution of the general meeting, insofar as the general meeting has not designated another body of the company in this respect.
2. The issuance of a share shall furthermore require a deed drawn up for that purpose in the presence of a civil law notary registered in the Netherlands to which those involved are a party.

Article 7. Conditions of issuance. Rights of pre-emption.

1. A resolution for the issuance of shares shall stipulate the price and further conditions of issuance.
2. Upon issuance of shares, each shareholder shall have a right of pre-emption in proportion to the aggregate nominal amount of his shares, subject to the limitations set by law.
3. Shareholders shall have a similar right of pre-emption if options are granted to subscribe for shares.
4. Prior to each single issuance the right of pre-emption may be limited or excluded by the body of the company competent to issue.

Article 8. Payment for shares.

1. The full nominal amount of each share must be paid in on issue. It may be stipulated that the nominal amount or part of that amount need not be paid until a specified period of time has passed or until the company calls in that amount.
2. Payment for a share must be made in cash insofar as no other manner of payment has been agreed on. Payment in foreign currency can be made only after approval by the company.

Article 9. Own shares.

1. When issuing shares, the company shall not be entitled to subscribe for its own shares.
2. The company may only acquire fully paid up shares in its own capital or depositary receipts for those shares without consideration, under universal title or insofar the net assets of the company less the acquisition price exceed the reserves which must be maintained by law and insofar at least one share is held by another than the company or a subsidiary.

3. The disposal of shares or depository receipts thereof held by the company shall be effected pursuant to a resolution of the general meeting, with due observance of the provisions of the blocking clause.
4. No voting rights may be exercised in the general meeting for any share held by the company or any of its subsidiaries, nor in respect of any share of which the company or any of its subsidiaries holds depository receipts.

CHAPTER V.

Transfer of shares. Limited rights. Issuance of depository receipts.

Article 10. Transfer of shares. Shareholders' rights. Usufruct ('*Vruchtgebruik*'). Pledge ('*Pandrecht*'). Issuance of depository receipts.

1. The transfer of a share or the establishment of a limited right thereon shall require a deed drawn up for that purpose in the presence of a civil law notary registered in the Netherlands to which those involved are a party.
2. Unless the company itself is party to the legal act, the rights attached to the share can only be exercised after the company has acknowledged said legal act or said deed has been served on it in accordance with the relevant provisions of the law.
3. The shareholder shall have the voting rights attached to the shares on which the usufruct or a right of pledge has been established.
4. In deviation of paragraph 3 of this article, the voting right is vested in the usufructuary if that was determined on the creation of the usufruct, or if that is later agreed on in writing between the shareholder and the usufructuary.
In deviation of paragraph 3 of this article, the voting right is vested in the pledgee if that was determined on the creation of the pledge, whether or not subject to a condition precedent, or if that is later agreed on in writing between the shareholder and the pledgee.
5. No meeting rights are attached to depository receipts.

CHAPTER VI.

Blocking clause. Offer.

Article 11. Obligation to offer for sale.

1. Any shareholder wishing to transfer one or more shares, shall first offer to sell those shares to his co-shareholders in accordance with the provisions of this article. The obligation to make this offer is not applicable if, each co-shareholder declared in writing to waive its rights deriving from this blocking clause, which declaration shall be valid for a period of three months, or a shareholder is obligated by law to transfer his shares to a prior shareholder.
2. The price at which the shares can be purchased by the other shareholders shall be agreed between the offeror and his co-shareholders. Failing agreement between the parties the price shall be set by an independent expert on request by the most willing party to be appointed by the court in the district of the statutory seat of the company, unless the expert is appointed by the parties by mutual consent. The expert referred to in the preceding sentence shall be authorised to inspect all books and records of the company and to obtain all such information as will be useful for setting the price.
3. If the co-shareholders together are interested in purchasing more shares than have been offered, the offered shares shall be distributed among them as far as possible in proportion to the shareholding of each interested party. However no interested party shall thus acquire more shares than he has applied for.
4. The offeror remains entitled to withdraw his offer, provided he does so within one month after he is informed to which interested parties he can sell all the shares included in the offer and at what price.
5. If it is established that the co-shareholders do not accept the offer or that not all shares included in the offer shall be purchased against payment in cash, the

offeror shall be free to transfer the shares within three months thereafter to whomsoever he wishes.

6. The company itself as holder of one or more shares shall be entitled to apply for the offered shares only with the consent of the offeror.
7. If any of the following circumstances occurs with regard to a shareholder, he must offer his shares for sale to the other shareholders within three months after such circumstances occurred:
 - a. the death of a shareholder/natural person;
 - b. the dissolution of a shareholder/legal entity;
 - c. the allocation upon the division of any joint interest, unless the shares will be allocated to the person that contributed the shares into the joint interest;
 - d. suspension of payments (*surseance van betaling*), bankruptcy (*faillissement*) or placement under a trustee (*onder curatelestelling*) of the shareholder;
 - e. an administrator is appointed by any court to manage the shareholder's estate or his shares in the company;
 - f. if the shares are held by a legal entity, in case the control of the operations of such shareholder/legal entity is directly or indirectly acquired by one or more other third parties, within the meaning of a 'merger' as defined in the '*SER-Besluit Fusiegedragsregels 2000*' (SER Decision on a Code of Conduct for Mergers).

If the co-shareholders are interested in purchasing all offered shares, the offeror cannot withdraw his offer. In case not all shares will be purchased, the offeror may keep his shares.

CHAPTER VII.

Management.

Article 12. Board of managing directors.

The board of managing directors shall consist of one or more members. The general meeting shall determine the precise number of managing directors.

Article 13. Appointment. Suspension and dismissal. Remuneration.

1. The general meeting shall appoint the managing directors.
2. A managing director may at any time be suspended or dismissed by the general meeting.
3. The general meeting shall determine the remuneration and further conditions of employment for each managing director.

Article 14. Duties of the board of managing directors. Decision making process. Allocation of duties.

1. Subject to the restrictions imposed by these articles of association, the board of managing directors shall be entrusted with the management of the company.
2. The board of managing directors may lay down rules regarding its own decision making process.
3. A managing director may not participate in the deliberation and the decision-making process of the board of managing directors if it concerns a subject in which this managing director has a direct or indirect interest which conflicts with the interest of the company and its business enterprise. In this case, the other managing directors shall be authorised to adopt the resolution.
If all managing directors have a conflict of interest as mentioned above, the general meeting shall be authorised to adopt the resolution.
4. Resolutions of the board of managing directors may - with due observance of the provisions of this article - at all times be adopted unanimously and in writing, provided the proposal concerned is submitted to all managing directors then in office and none of them objects to this manner of adopting resolutions.

5. The board of managing directors may determine the duties with which each managing director will be charged in particular.

Article 15. Representation.

1. The board of managing directors shall be authorised to represent the company. The authority to represent the company shall also be vested in each managing director acting individually.
2. The board of managing directors may appoint staff members with general or limited power to represent the company. Each staff member shall be competent to represent the company with due observance of any restrictions imposed on him. The board of managing directors shall determine their titles.
3. All legal acts of the company vis-à-vis a holder of all of the shares, or vis-à-vis a participant in a marital community of which all of the shares form a part, whereby the company is represented by such shareholder or one of the participants, shall at all times be put down in writing. For the application of the foregoing sentence, shares held by the company or its subsidiaries shall not be taken into account.
4. Paragraph 3 does not apply to legal acts that, under their agreed terms, form part of the normal course of business of the company.

Article 16. Approval of decisions of the board of managing directors.

1. The general meeting is entitled to require resolutions of the board of managing directors to be subject to its approval. These resolutions shall be clearly specified and notified to the board of managing directors in writing.
2. The lack of approval referred to in this article 16 and article 14 paragraph 3 does not affect the authority of the board of managing directors or its members to represent the company.

Article 17. Absence or prevention.

If a managing director is absent or prevented from performing his duties, the remaining managing directors shall be temporarily entrusted with the entire management of the company. If all managing directors, or the sole managing director, are absent or prevented from performing their duties, the management of the company shall be temporarily entrusted to the person designated for this purpose by the general meeting.

CHAPTER VIII.

Annual accounts. Profits.

Article 18. Financial year. Drawing up of the annual accounts. Accountant.

1. The financial year shall be equal to the calendar year.
2. Annually, not later than five months after the end of the financial year, unless by reason of special circumstances this term is extended by the general meeting by not more than six months, the board of managing directors shall draw up annual accounts.
3. The annual accounts shall be signed by all managing directors. If the signature of one or more of them is lacking, this shall be stated and reasons given.
4. The company may, and if the law so requires shall, appoint an accountant to audit the annual accounts.

Article 19. Adoption of the annual accounts. Discharge. Publication.

1. The general meeting shall adopt the annual accounts. Adoption of the annual accounts shall not discharge the managing directors. The general meeting may discharge a managing director by a separate resolution.
2. The annual accounts cannot be adopted in the manner as described in article 2:210 paragraph 5 of the Dutch Civil Code.
3. The company shall publish the annual accounts within eight days following the adoption thereof, unless a statutory exemption is applicable.

Article 20. Profits.

1. The general meeting shall determine the allocation of accrued profits.

2. Dividends may be paid only up to an amount, which does not exceed the amount of the distributable part of the net assets.
3. A resolution of the general meeting pertaining to distribution has no consequences until the board of managing directors has given its approval. The board of managing directors may withhold its approval only if it knows or reasonably ought to foresee that the company will not be able to continue to pay its immediately payable debts after the distribution.
4. Dividends shall be paid after adoption of the annual accounts from which it appears that payment of dividends is permissible.
5. The general meeting, may subject to due observance of paragraph 2, resolve to pay an interim dividend or a distribution from a reserve, which need not be maintained by virtue of the law.
6. A claim of a shareholder for payment of dividend shall be barred after five years have elapsed.

CHAPTER IX.

General meetings of shareholders.

Article 21. Annual meeting. Other meetings. Convocation.

1. The annual meeting shall be held annually, and not later than six months after the end of the financial year, for the purpose of discussion and adoption of the annual accounts.
2. Other general meetings of shareholders shall be held as often as the board of managing directors or a shareholder, whose shares represent at least ten per cent (10%) of the issued capital of the company, deems such necessary.
3. General meetings of shareholders shall be convoked by the board of managing directors or a shareholder, whose shares represent at least ten per cent (10%) of the issued capital of the company, by letter mailed to the addresses of the shareholders and other holders of meeting rights as shown in the register of shareholders. If a shareholder convokes a general meeting, a convocation letter shall be send to each managing director as well.
4. The convocation shall take place no later than on the eighth day prior to the date of the meeting.
5. The general meetings of shareholders shall be held in the municipality in which the company has its official seat according to these articles of association.
6. The general meeting shall itself appoint its chairman. Until that moment a member of the board of managing directors shall act as chairman and in the absence of such a member the eldest person present at the meeting shall act as chairman.

Article 22. Waiver of formalities. Records.

1. If the formalities for convening and holding of general meetings of shareholders, as presented by law or these articles of association, have not been complied with, valid resolutions by the general meeting with regard to any subject, may only be adopted provided that all holders of meetings rights have agreed to the decision-making with regard to such subject, and the managing directors have been granted the opportunity to advise.
2. The board of managing directors keeps a record of the resolutions made. If the board of managing directors is not represented at a meeting, the chairman of the meeting shall provide the board of managing directors with a transcript of the resolutions made as soon as possible after the meeting. The records shall be deposited at the offices of the company for inspection by the shareholders and other holders of meeting rights. Upon request each of them shall be provided with a copy or an extract of such record at not more than the actual costs.

Article 23. Voting rights.

1. Each holder of meeting rights shall be entitled to attend a general meeting of shareholders and to address the meeting. In addition, each shareholder will be authorised to exercise its voting rights.
2. Each holder of meeting rights shall be entitled to participate in a general meeting of shareholders by an electronic means of communication and to address the meeting, provided that:
 - a. the holder of meeting rights can be identified through the electronic means of communication;
 - b. the holder of meeting rights can directly take note of the proceedings; and
 - c. the holder of meeting rights – in case he has voting rights – can exercise his voting rights.

The board of managing directors, with the prior approval of the general meeting, may lay down conditions for the use of the electronic means of communications by holders of meeting rights. Such conditions shall be made known in the notice of the meeting.

3. Each share confers the right to cast one vote.
4. Votes that have been cast electronically prior to, but in no event earlier than the thirtieth day before the day of the general meeting of shareholders, shall be equated with votes that are cast during the meeting.
5. Meeting rights can be exercised by a proxy holder, based on a written proxy.
6. At a meeting, each holder of meeting rights present or its representative must sign the attendance list.
7. The managing directors shall, as such, have the right to give advice in the general meeting of shareholders.
8. The general meeting shall decide on the admittance of other persons to the meeting.
9. To the extent that the law or the articles of association do not require a qualified majority, all resolutions shall be adopted by a majority of the votes cast.
10. If there is a tie of votes the proposal is thus rejected.

Article 24. Resolutions outside of meetings. Records.

1. Decisions may also be made otherwise than at a meeting, provided that all holders of meeting rights have granted their written consent for that manner of decision-making. Votes are cast in writing.
2. The provisions of article 23 paragraph 7 shall apply correspondingly to the adoption of resolutions outside a meeting as referred to in paragraph 1.
3. The board of managing directors shall keep a record of the resolutions thus made. Each of the shareholders must procure that the board of managing directors is informed in writing of the resolutions made in accordance with paragraph 1 as soon as possible. The records shall be deposited at the offices of the company for inspection by the shareholders and other holders of meeting rights. Upon request each of them shall be provided with a copy or an extract of such record at not more than the actual costs.

CHAPTER X.

Amendment of the articles of association and dissolution. Liquidation.

Article 25.

Amendment of the articles of association and dissolution.

When a proposal to amend the articles of association or to dissolve the company is to be made to the general meeting, this must be mentioned in the notification of the general meeting of shareholders. As regards an amendment of the articles of association, a copy of the proposal including the text of the proposed amendment must at the same time be deposited and held available at the company's office for inspection by shareholders until the end of the meeting.

Article 26. Liquidation.

1. In the event of dissolution of the company by virtue of a resolution of the general meeting, the managing directors shall be charged with the liquidation of the business of the company, unless the general meeting resolves otherwise.
2. During liquidation, the provisions of these articles of association shall remain in force as far as possible.
3. The balance remaining after payment of debts shall be transferred to the shareholders in proportion to the aggregate amount of their shareholdings.
4. The liquidation shall furthermore be subject to the provisions of Title 1, Book 2 of the Civil Code.

FINAL PROVISIONS

Finally, the person appearing declares:

- a. at the incorporation the issued share capital amounts to one hundred euro (EUR 100,-). In the issued capital participates: the Incorporator for one hundred (100) shares, numbered 1 through 100. The issuance takes place at par value. Payment in foreign currency is permitted.
After the execution of this deed, the issued share capital shall be paid up in cash without delay at the bank account in the name of the company, once opened;
- b. the first financial year of the company shall end on the thirty-first day of December, two thousand sixteen;
- c. the first members of the management board are:

1.

2.

3.

4.

This deed, drawn up to be kept in the civil law notary's custody, was executed in Amsterdam on the date first written above.

Before reading out, a concise summary of the contents of this deed was given to the person appearing and clarified to him. He then declared that he had taken note of and agreed with the contents of this deed and did not want a full reading thereof. Thereupon, after limited reading, this deed was signed by the person appearing and by me, civil law notary, at twenty minutes past twelve in the afternoon.

(followed by signing)

ISSUED AS CERTIFIED COPY

by [REDACTED]
[REDACTED] as substitute of Mr. [REDACTED] civil
law notary in Amsterdam.
Amsterdam, 3 November 2015, 12.30.

A3 . b

Inzien uittreksel - Walker Trading Company B.V. (64476553)

Kamer van Koophandel, 03 november 2015 - 15:48

KvK-nummer 64476553

Deze onderneming heeft geen vestiging in Nederland.

Rechtspersoon

RSIN	855682267
Rechtsvorm	Besloten Vennootschap
Statutaire naam	Walker Trading Company B.V.
Statutaire zetel	Amsterdam
Eerste inschrijving handelsregister	03-11-2015
Datum akte van oprichting	03-11-2015
Geplaatst kapitaal	EUR 100,00
Gestort kapitaal	EUR 0,00

Onderneming

Handelsnaam	Walker Trading Company B.V.
Startdatum onderneming	03-11-2015 (datum registratie: 03-11-2015)
Activiteiten	SBI-code: 46432 - Groothandel in elektrische huishoudelijke apparatuur (geen witgoed, audio en video)
Werkzame personen	0

Vestiging

Vestigingsnummer	<u>000033297703</u>
Handelsnaam	Walker Trading Company B.V.
Bezoekadres	11600 Crossroads Circle, Suite E, Middle River MD21220, Maryland, Verenigde Staten van Amerika
Telefoonnummer	+14438189000
Datum vestiging	03-11-2015 (datum registratie: 03-11-2015)
Activiteiten	SBI-code: 46432 - Groothandel in elektrische huishoudelijke apparatuur (geen witgoed, audio en video) Het maken, distribueren, ver-marketen en verkopen van e-liquid (vullingen voor elektronische sigaretten), de daarmee verband houdende apparatuur en accessoires.
Werkzame personen	0

Enig aandeelhouder

Naam	Walker Trading Company, Inc.
Bezoekadres	11600 Crossroad Circle, Suite E, Middle River, MD 21220, Maryland, Verenigde Staten van Amerika
Ingeschreven in	Secretary of State Nevada, Verenigde Staten van Amerika

Enig aandeelhouder sedert
..... onder nummer E0365672012-7
03-11-2015 (datum registratie: 03-11-2015)
.....

Bestuurders

Naam [REDACTED]
Geboortedatum en -plaats [REDACTED]
Datum in functie 03-11-2015 (datum registratie: 03-11-2015)
Titel Directeur
Bevoegdheid Alleen/zelfstandig bevoegd

Naam [REDACTED]
Geboortedatum en -plaats [REDACTED]
Datum in functie 03-11-2015 (datum registratie: 03-11-2015)
Titel Directeur
Bevoegdheid Alleen/zelfstandig bevoegd

Naam [REDACTED]
Geboortedatum en -plaats [REDACTED]
Datum in functie 03-11-2015 (datum registratie: 03-11-2015)
Titel Directeur
Bevoegdheid Alleen/zelfstandig bevoegd

Naam [REDACTED]
Geboortedatum en -plaats [REDACTED]
Datum in functie 03-11-2015 (datum registratie: 03-11-2015)
Titel Directeur
Bevoegdheid Alleen/zelfstandig bevoegd
.....

Gegevens zijn vervaardigd op 03-11-2015 om 15.48 uur.

Business plan summary

Walker Trading Company Inc



Foreign Investment in The Netherlands

Walker Trading Company Inc is one of the oldest and largest companies in the electronic cigarette industry in Maryland, USA. Walker Trading Company Inc has the following assets in the United States:

- Vape Dojo – Seven retail vape stores in Maryland, Virginia, and New Jersey
- Charlie Noble – E-liquid brand that is sold around the world
- E-liquid production facility in Middle River, Maryland. This machinery can produce 150,000 bottles per week, and is a certified ISO 9 clean room. Pictures below.





- We currently have ~80 employees in the United States – we offer health insurance and paid vacation to all of our employees
- Attached is a PowerPoint presentation (Attachment 1) that includes more information about our company. This presentation is used for landlord when we want to lease retail space.

[REDACTED]

This facility is located at Willem Fenengastraat 16, 1096 BN Amsterdam, Netherlands. [REDACTED] Pictures of construction below. These are the current pictures of the construction of the clean room inside of the fulfillment facility.



This facility will be used to supply bottled e-liquid to retail outlets. This e-liquid and packaging will abide by the rules set in the EU Tobacco Products Directive (TPD) that took effect May 1, 2016. We plan on being fully operational in Amsterdam by June 1, 2016.

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Signed,

[Redacted]

[Redacted]

President/CEO

Walker Trading Company Inc

Message [redacted] Walker Trading

From	[redacted]@nfia.com	Date/Time (GMT)	16 May 2016 17:37:19
To	• [redacted]@vapedojo.com> • [redacted]@vapedojo.com	Cc	• [redacted]@nfia.com>
Project	Walker Trading		
Subject	Walker Trading - Expatcenter Amsterdam		
Attachments	Yes (Click here to go there)	Flags	

Dear [redacted],

Hope you are doing well and the procedures regarding the work permits are progressing. Via this way, I would like to kindly introduce the services of the Expatcenter to you.

The Expatcenter is a joint initiative of the cities of Amsterdam, Amstelveen, Almere, Haarlem, Haarlemmermeer, Hilversum and Velsen, along with the Dutch Immigration and Naturalisation Service (IND). They provide useful information for expats, covering essential topics from residence permits to finding a job, childcare, or an apartment.

Please find attached a leaflet of the Expatcenter Amsterdam. Within it you will find general information on subjects such as public transportation, driving license, healthcare, housing and important contact numbers. The second section of this booklet contains a list of all the Expatcenter's partners, as well as their contact details.

The Expatcenter's staff are able to answer questions and provide information on a wide range of topics and government services, please don't hesitate to contact them for any specific questions.

Contact details of Expatcenter:

+31 (0)20 254 7999

expatcenter@amsterdam.nl<mailto:expatcenter@amsterdam.nl>

www.expatscenter.com<http://www.expatscenter.com>

Kind regards,

[redacted]
Assistant Director

[cid:image003.png@01D16588.9BE7C370]

<http://t.sidekickopen52.com/e1t/c/5/f18dQhb0S7IC8dDMPbW2n0x6I2B9nMJW7t5XYg1pNnjYVd0HG-4X9Ys6W3LqXLC56dTvgf5blnrK02?>

t=http%3A%2F%2Fwww.investinholland.com%2F&si=6461808961650688&pi=3a3d46e2-b7c4-4aee-ad0e-25e54089301c>

Visit our new website

investinholland.com<http://t.sidekickopen52.com/e1t/c/5/f18dQhb0S7IC8dDMPbW2n0x6I2B9nMJW7t5XYg1pNnjYVd0HG-4X9Ys6W3LqXLC56dTvgf5blnrK02?>

t=http%3A%2F%2Fwww.investinholland.com%2F&si=6461808961650688&pi=3a3d46e2-b7c4-4aee-ad0e-25e54089301c>!

[redacted] >www.twitter.com/NFIA_USCanada/<http://t.sidekickopen52.com/e1t/c/5/f18dQhb0S7IC8dDMF-4X9Ys6W3LqXLC56dTvgf5blnrK02?>

t=http%3A%2F%2Fwww.twitter.com%2FNFIA_USCanada%2F&si=6461808961650688&pi=3a3d46e2-b7c4-4aee-ad0e-25e54089301c>

expatcenter
amsterdam

I amsterdam.

My First Month

All you need to know and note





The Expatcenter

The Expatcenter provides a one-stop shop service for international companies and their highly skilled migrant employees, as well as for start-up entrepreneurs and international students. We also provide services for scientific researchers. The Expatcenter is a joint initiative of the cities of Amsterdam, Amstelveen, Almere, Haarlem, Haarlemmermeer, Hilversum and Velsen, along with the Immigration and Naturalisation Service (IND). With simplified procedures, the Expatcenter aims to better meet the needs of internationals working in the Amsterdam Area and the companies involved.

The Expatcenter's website (www.expatscenter.com) contains a wealth of useful information for expats, as well as our most frequently asked questions, covering essential topics from residence permits to finding a job, childcare, or an apartment. Stay up to date with the latest news and information from Expatcenter Amsterdam by subscribing to the newsletters via our website.

We hope that this booklet serves as a helpful tool for new international talent in the Amsterdam Area. Within it you will find general information on subjects such as public transportation, driving licences, healthcare, housing and important contact numbers. The second section of this booklet contains a list of all the Expatcenter's partners, as well as their contact details.

The Expatcenter's staff are ready and able to answer questions and provide information on a wide range of topics and government services. Whether you've just arrived or have since settled in, the Expatcenter is here to help! Let us help you settle in, simply.

We hope you enjoy your stay in the Netherlands!

Contact us or visit our website:

+31 (0)20 254 7999

expatscenter@amsterdam.nl

www.expatscenter.com





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Fun facts & figures

Founded in the late 12th century, Amsterdam's name originates from a dam on the Amstel River. The city is also often called the 'Venice of the North' due to its many canals.

Last updated: July 2015.

Amsterdam in numbers

Inhabitants	811,185
Inhabitants in the Amsterdam Metropolitan Area	2,367,809
Nationalities	180
Bicycles	881,000 (estimated)
Percentage of people who cycle daily	58%
Parks	40
Trams	213
Ferry routes	9
Markets	32
Shops	6,159
Canals	165
Bridges	1,281
Bridges in the Canal Ring	80
Wooden drawbridges	8
Houseboats	2,500
16th, 17th and 18th century buildings	8,863
Gable stones	654
Windmills	8
Museums	44
Art galleries	141
Paintings by Rembrandt	23
Paintings by Van Gogh	207
Wax statues at Madame Tussauds	140
Types of animal at Artis Royal Zoo	900
Historical church organs	42
Concerts and theatrical performances per year	9,000
Concerts and theatrical performances per day	25





Language

The official language of the Netherlands is Dutch. The majority of Amsterdam's residents speak English well and are often fluent in one or two languages on top of that. One can usually get by effortlessly in Amsterdam without knowing a word of Dutch. For those keen to try, learning a few words or phrases will always go a long way with the locals. **Tip:** the Dutch 'g' is normally pronounced mid-throat, sounding similar to the 'ch' in loch or Bach.

Helpful words and phrases

Do you speak English?	<i>Spreekt u Engels?</i>
Hello	<i>Hallo</i>
Good morning	<i>Goedemorgen</i>
Good afternoon	<i>Goedemiddag</i>
Good evening	<i>Goedenavond</i>
Goodbye	<i>Dag or doe!</i> (informal; pronounced: do-wee)
Excuse me	<i>Pardon</i>
Thank you	<i>Dank u</i>
Please	<i>Alstublieft</i> (pronounced: alst-u-bleeft)
Yes	<i>Ja</i> (pronounced: yah)
No	<i>Nee</i> (pronounced: nay)
Tasty	<i>Lekker</i>
Lovely	<i>Mooi</i>
Cosy	<i>Gezellig</i>
Entrance	<i>Ingang</i>
Exit	<i>Uitgang</i>
Open	<i>Open</i>
Closed	<i>Gesloten</i>



Checklist: you've arrived

Moving to another country can be an overwhelming experience, however proper organisation can help make it a smooth process. Below is our basic checklist to help you once you've arrived in the Netherlands. More detailed information about all the below items can be found in this booklet and/or on our website (www.expatscenter.com).

Once you arrive

Items marked in red are mandatory

- Register with your local embassy or consulate (if possible)
- Register with the local municipality
- Collect and/or arrange residence permit and/or work permit *
- Arrange a local bank account
- Arrange local health insurance
- Obtain a driving licence or exchange your current licence
- Get connected: arrange telecom, internet and utilities
- Register with a local doctor and dentist
- Find short-term/long-term accommodation
- Investigate schooling/childcare possibilities in the region

Settling in

- Learn the local language
- Join a group, club or association to meet others
- Get active in the local and/or expat community

* Only mandatory if you're from outside of the EU





Driving licence

If you intend to drive a car in the Netherlands, you will need to pay close attention to the rules pertaining to driving licences. If you plan to remain in the country for an extended period, you may need to exchange your current licence for a Dutch one. Please note, this must be done before your current licence expires.

Validity of your driving licence

As an international resident in the Netherlands, you can use your own driving licence for a certain period of time, after which you will be required to obtain a Dutch permit (*rijbewijs*):

- for EU and EFTA countries, licences are valid for ten years from the date of issue (those licences issued after 19 January 2013 are valid for 15 years).
- for all other countries (including the Netherlands Antilles and Aruba) licences are valid for six months from the date you register at your local municipality.

Conditions for exchange

You can exchange your licence for a Dutch one if you meet ALL of the following conditions:

6

- you live in the Netherlands and are registered with your local municipality
- you are from the EU, the EEA, Switzerland OR are from a country with a special agreement (see "Exceptions" below) OR you receive the 30% tax ruling
- you have a valid residence permit (unless you are a citizen of the EU, EEA or Switzerland)
- your current driving licence is valid
- your current driving licence, if issued in a country outside the EU, was issued after being a resident of that country for at least 185 days.

If you do not meet the conditions you cannot directly exchange your licence for a Dutch one. This means you will need to take a standard theory and practical test at the Central Office for Motor Vehicle Driver Testing (CBR).



Procedure at the municipality

If you meet the above conditions for exchanging your driving licence, you must submit your application at your local district council office (*stadsdeelkantoor*) with the following:

- colour passport photograph
- your foreign driving licence
- your residence permit unless you are a citizen of the EU/EEA or Switzerland
- proof of 30% tax ruling (if applicable)
- certificate of fitness (see below).

An application for a Dutch driving licence costs around €38,40 (2015 rates) and must be paid in advance. The appraisal process takes approximately two weeks (you are not permitted to drive while your application is being processed).

Certificate of fitness

You may be asked to provide a certificate of fitness (*verklaring van geschiktheid*), proving you are physically and psychologically fit to drive a vehicle. The certificate can be obtained from the Expatcenter or at your local municipality office. The certificate is needed in the following cases:

- you have an EU/EEA or Switzerland driving licence with categories C, CE, C1, D etc.
- you benefit from the 30% tax ruling
- your driving licence is from the Netherlands Antilles or Aruba
- your driving licence is from one of the countries with a special agreement

You will need to send your certificate to the Central Office for Motor Vehicle Driver Testing (CBR). They will notify you when your statement has been registered and let you know whether you have to undergo an additional health check. After the registration you can apply for the driving licence exchange.





International driving licence

When you are in possession of a Dutch driving licence you are also able to receive an international driving licence. This can be done with two different agencies in the Netherlands.

- RDW: This agency can provide you with a proof of authenticity certificate stating in English that your driving licence is authentic and valid. This process is carried out by filling in a form online and paying an administration fee of €4.50.
- ANWB: Through this agency you can buy an international driving licence booklet at one of their offices. They make an official booklet with information and a stamp. It is valid for one year and costs €18.95. Please note that for specific countries the international driving licence is not enough and additional documents may be required.

More information

- RDW: The Government Road Transport Agency (*Rijksdienst voor het Wegverkeer*). RDW is available to answer questions over the phone relating to the exchange of driving licenses in English, Dutch and German: 0900-0739 or www.rdw.nl
- CBR: Central Office for Motor Vehicle Driver Testing (*Centraal Bureau van Rijvaardigheid*) 0900-0210 or www.cbr.nl
- Rijbewijs: General information in Dutch and English about driving. www.rijbewijs.nl



Housing

Finding a place to live in Amsterdam can be a challenge. However, with research and the right advice, you can find your perfect home in the city.

Renting in the private sector

The most common option for internationals is renting property in the private sector. Private rental accommodation is not subsidised and there are no pre-conditions for your eligibility. In most cases, however, you will need a residence permit.

To help find a rental property, we suggest you try:

- Specialised rental agencies - always check that your agency has a licence from the municipal authorities
- Online housing sites
- Estate agents (*makelaars*)

In the private sector, landlords usually ask for a deposit, which is typically the equivalent of one or two months' rent. As for contracts, tenancy agreements can be concluded for fixed periods of time. You should always read your tenancy agreement carefully.

Rooftrack

Rooftrack is an initiative from WoningNet and offers a wide range of available properties in the non-subsidised rental market. Rooftrack's website displays rental properties from both housing corporations as well as professional property management firms in the cities of Amsterdam, Almere, Haarlem and Utrecht.

The Rooftrack website is free of charge and available in English. To search for available properties please check www.rooftrack.nl/en

Further information

For more information please see the I amsterdam website: www.iamsterdam.com/en/local/live/housing





It is important for everyone who buys or rents a home in Amsterdam to know what their rights are. What do you do if there is a conflict with your landlord? What are your rights?

What to look out for when renting a house or apartment

The supply of residential accommodation in Amsterdam fluctuates greatly. At times there is a shortage of housing, which can lead to elevated rental prices. It is therefore important to know your rights. Always make sure to read your tenancy agreement carefully before signing; six months into the contract many rights may have or could soon expire. Should anything go wrong, the Dutch law has many rules in place to protect you as a tenant. For example, a landlord cannot simply evict you from your home. If you do not reach an agreement, only a court can terminate the lease.

Wijksteunpunten Wonen (WsW) is an excellent contact for information relating to tenancy rights and people looking for housing. WsW is an independent organisation that can give you free information, advice and support regarding renting and housing. For free advice on all rental matters, the Wijksteunpunt Wonen contact information is available online at www.wswonen.nl. You can call and make an appointment or visit during their walk-in times. Please take your lease/rental contract. You can also ask questions via the website. *Source: Wijksteunpunten Wonen*

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Did you know that...

- as a tenant you have rights, regardless of what's written in your contract/lease.
- there are rules regarding rent control, furnishing and service charges.
- housing agencies in Amsterdam have to abide by the rules and can be held accountable if you are being overcharged.
- so-called temporary leases often in fact aren't actually temporary. You might not have to leave when your lease ends.
- you can make the landlord do the necessary maintenance.
- you cannot be evicted from your home for starting legal procedures.
- charging a key fee (*sleutelgeld*) is illegal. The departing tenant or landlord may however ask you for this; do **not** pay.

Where to find help in the event of problems with a landlord

In the Netherlands there is an independent organisation that deals with problems between tenants and landlords: the Rent Tribunal (*huurcommissie*). The Rent Tribunal can also rule on disputes between you and your landlord.



What to look out for when buying a house or apartment

If you want to buy a house or apartment, seek the advice of an expert. There are many more financial and legal questions to consider than if you rent accommodation. For example, a financial advisor can work out what mortgage is best for you and what it will cost you. In addition there are the so-called buyer's costs (*kosten koper*). These are the costs you incur for things like the services of the estate agent, transfer costs, mortgage costs and transfer duty.

Makelaarsvereniging Amsterdam (MVA) founded in 1877, is the real estate association of Amsterdam, which is a professional association of estate agents active in the Amsterdam Metropolitan Area. It represents some 500 certified and experienced estate agents working in Amsterdam, Abcoude, Aalsmeer, Amstelveen, Hoofddorp, Diemen, Landsmeer, Ouderkerk aan de Amstel, Uithoorn, Waterland, the Zaanstreek and Zwanenburg.

MVA's expat estate agents specialise in helping expats with the sale of a property or purchase of a new house. And, of course, they can also assist in rentals or lettings, valuations or answer any other questions you may have about the housing market in Amsterdam. In the Netherlands, an estate agent selling a property may never work as a buying agent on the same project, thus avoiding any conflict of interests.

The MVA's expat estate agents are subject to a strict code of ethics, disciplinary rules and study, ensuring that you can completely trust in the representatives and the guarantee that they'll do everything they can to help find your dream home. MVA agents also know the market like no other, taking on board all your personal requirements: the proximity of schools, parking, shops, culture and bars and restaurants.

Visit expats.mva.nl and find dedicated information for internationals – from an introduction to the housing market to a direct search of properties for sale or to rent. Moreover, MVA's expat estate agents can use rental contracts that are specifically tailored to you and your situation – a service available in several languages! And if you purchase a house in Amsterdam, the MVA agent will accompany you to the notary for the preparation of the purchase deed; for properties outside Amsterdam, this is drawn up by the agency itself. Get in touch with Makelaarsvereniging Amsterdam to request a list of the registered expat estate agents in the region!

Email info@mva-makelaars.nl or call +31 (0)20 673 3322.





Getting around

Travelling within Amsterdam is straightforward and convenient. The easiest way to get around is by bicycle, which is also preferred by locals and is an integral part of Amsterdam culture. There is an extensive transport network connecting city districts, and commuters can choose a variety of methods to reach their destination as efficiently as possible. This includes the train, tram, metro, bus and ferry.

Public Transport Chip Card (*OV-chipkaart*)

The public transport chip card (*OV-chipkaart*) is an electronic card with a built-in chip for use on all public transport in Amsterdam and throughout the Netherlands, including buses, trams, trains and metros.

The right card for you

The public transport chip card can be topped up with credit in euros, or you can buy a single or season ticket. There are three different cards to choose from: anonymous (*anonieme*), personalised (*persoonlijke*) and disposable:

- Personalised card - buy online (www.ov-chipkaart.nl). Costs €7.50 and is valid for five years.
- Anonymous card - buy at the ticket office or station vending machines. Costs €7.50 and is valid for five years.
- Disposable card - buy at station vending machines or on the tram. Can be used for one hour after validation.

Most importantly: check in and check out

The most important tip for using your public transport chip card is to **always remember to check in and check out!** At the start of your journey, hold your card up to the card reader until you see a green light and hear a beep. Do the same every time you leave the tram/bus/metro (also required if **changing** to another bus or tram). In buses and trams, card readers are located inside the vehicle next to each door. If travelling by metro or train, you need to check in and check out at the card readers located on free-standing poles near the entrance/exit of each station. If you forget to check out please see the website for advice on what to do.

Further Information

www.ov-chipkaart.nl



- **Bicycle:** In addition to maintaining good health, the flexibility of keeping to your own timetable, and the convenience of parking compared to that of a car, bicycling is the best way to navigate Amsterdam.
- **Train:** Trains in the Netherlands are typically used for longer journeys, either to another town or city, or to travel across Amsterdam.
- **Tram:** Trams are common in Amsterdam, with routes heading out from the centre in all directions. Trams are ideal for short journeys around the city centre, as well as for travelling to other districts.
- **Metro:** Amsterdam's metro runs underneath the city centre from Central Station to the South of Amstelveen. This can be a fast and efficient way to travel.
- **Bus:** Amsterdam operates a full bus network, which will take you anywhere you have to go.
- **Ferry:** Behind Central Station, ferries hustle their way across the River IJ, transporting passengers to and from various locations in the north of Amsterdam. Some specialist ferries also travel along the river to other districts of the city.
- **Taxi:** Taxis can be handy when travelling to and from the airport, at night when the trams have stopped running or when you're running late. Depending on the traffic during peak times, however, public transport may get you there even quicker.

More information:

Public transportation in Amsterdam (GVB)

en.gvb.nl

Customer service 0900 8011

Route planning

www.9292.nl/en

Trains

www.ns.nl/en

Customer service 030 751 5155

Taxi

www.iamsterdam.com/en/visiting/plan-your-trip/getting-around/taxis





Healthcare system

Dutch healthcare is among the best in the world, with people having access to advanced treatments and preventative care during all stages of their lives. Hospitals use the latest equipment and physicians are continually educated on the basis of the latest insights from the scientific community.

General practitioners (*huisarts*) play an important role in the Dutch healthcare system; they are the first port of call if you have health problems. Patients are free to choose their own doctor. It is useful to choose one close to home. Doctors have their practices in residential areas and operate on an appointment system. If necessary, the doctor will refer patients to a specialist at a hospital.

The health insurance system in the Netherlands is based on the principle of social solidarity. Together, we all pay the overall cost of health care. Everyone contributes, for example, to the cost of maternity care and geriatric care.

Health Insurance

Everyone who lives or works in the Netherlands is **legally obliged to take out standard health insurance** to cover the cost of, for example, consulting a general practitioner, hospital treatment and prescription medication.

The government decides on the coverage provided by the standard package. All insurers offer the same standard package. Healthcare insurers are obliged to accept anyone who applies for the standard insurance package and must charge all policyholders the same premium, regardless of their age or state of health. This ensures that every person is protected against the financial risks of illness and hospital admission.

You are free to choose from any health insurer (*zorgverzekeraar*) offering the basic package (*basisverzekering*) and can change insurers once a year. To register for health insurance, you will require a public service number (*burgerservicenummer/ BSN*). Please note: If you are not covered by Dutch health insurance, you risk being fined and billed retroactively for the months you were not insured.



Additional insurance

Not all health care services are covered by the standard package. You can opt to take out additional insurance to cover, for example, physiotherapy or dental care. Additional insurance is not obligatory and you are not obliged to take out the standard package and additional insurance with the same insurance company.

Insurance companies are not obliged to accept everyone who applies for additional insurance. An insurance company can refuse to accept you as a client or can ask you about your health before accepting you.

Standard health insurance premium

You pay a fixed, nominal premium to your insurance company for the standard health insurance package. People on a low income may be eligible for a healthcare benefit to help pay for the cost of health insurance.

Children under the age of 18 must have health insurance but do not pay any premiums for the standard package. Parents must register their child with an insurance company within four months of their birth.

** Please note that employees on secondment may have social security agreements with their home countries exempting them from Dutch health insurance.*

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Health Insurance Advice

Call Zorgverzekeringslijn.nl on 0800-646 4644 (a toll-free number) to ask questions about the mandatory health insurance in the Netherlands, healthcare premiums or debts due to your health insurance company. Alternatively, visit the bilingual website www.zorgverzekeringslijn.nl to find the health insurance answers you need or to receive direct advice about payment arrears.

Specific Information

- www.government.nl/issues/health-insurance/standard-health-insurance
- College for Health Insurances at +31 (020) 797 8555 for questions relating to health insurance
- www.zorgverzekeringslijn.nl/coming-from-abroad
- Sociale Verzekeringsbank www.svb.nl/int/en for questions relating to social security
- EU Direct <http://europa.eu/europedirect/>

Source: Ministry of Health, Welfare and Sport
www.government.nl





Whether you've moved for love or labour, finding a job in foreign lands is a challenge, but not impossible. Unemployment in the Netherlands is one of the lowest in the EU. Below are some tips for a successful job hunt.

Amsterdam Work

Amsterdam is an old European capital city with a modern outlook. As such, it offers plenty of unique opportunities for internationals looking to develop their career. There is a wide variety of job options to explore in many different fields and a rich vein of Amsterdam companies and international businesses established here, all looking to grow and flourish by hiring top talents from around the world. As well as major Dutch brands, some 2,500 international companies are established in the Amsterdam Metropolitan Area and that number is increasing annually.

For more information and to browse thousands of non-Dutch speaking positions in the Amsterdam Metropolitan Area check out www.iamsterdam.com/work.

Network

For most people new to Amsterdam, places and faces will be unfamiliar. Overcoming this, de-stranger your environment and join a few groups to strike up professional networks (and possibly friends).

It's always easier to find a job through a close contact or by word-of-mouth. Amsterdam's expat community is surprisingly tight-knit, making for many likely encounters and acquaintances.

Recruitment agencies (*uitzendbureaus*)

Agencies are located all over the city. Like anywhere, there are agencies that specialise in temporary positions, meaning one can find work quite quickly, and those for permanent roles. Also, there are several agencies who recruit for vacancies that do not require Dutch. A comprehensive list of such agencies can be found on the Expatcenter website and are listed in the Partner section of this booklet under "Employment".



Internet

The internet is the most common avenue for job seekers, not only for searching and registering your details but also to keep up to date with prospective employers. Most agencies regularly post vacancies on their sites, and if you are registered with them, they will contact you to alert you of new opportunities. If you prefer the direct route, job search engines such as the *Nationale Vacature Bank* (in Dutch), *Intermediair* and *Monsterboard* are user friendly, invaluable resources. Alternatively, check out the websites of the international companies and organisations that have local headquarters in the Netherlands for their job postings.

UWV: Public Employment services

The public employment service, UWV WERKbedrijf, plays an important role in the Dutch labour market. There are branches located throughout the city with specialists on hand to offer advice and information to job seekers. Through an extensive network of partner sites and (temporary) employment agencies, most vacancies registered with these partners are also registered in the online job database of the UWV WERKbedrijf. Either drop by in person or search for vacancies online at werk.nl.

Take initiative

It is not uncommon to apply for work at a particular company that currently has no vacancies with an unsolicited application. Employers often appreciate the initiative. You will need to first find a contact person at the company (e.g. in the human resources department), so that the application is addressed to a particular person. When preparing to meet your new contact, have your CV and cover letter (*motivatie*) tailored to the local style. An extra pointer: Dutch employers have a certain proclivity for hobbies and additional interests.

Coaching

There are many companies in the Amsterdam area offering coaching and training services for English-speakers looking to improve their skills or re-evaluate their career goals and aspirations. Enlisting the help of a professional coach may be a good way to set your job related priorities and hear tips from an expert. A list of coaches can also be found in this booklet under the "Employment" section.





Accompanying partners:

If you're moving or have recently moved to the Netherlands to accompany your partner, it's crucially important that you feel just as happy and settled in your new country as they do.

The Expatcenter is more than familiar with the hurdles facing people in your position, and is there to offer support, advice and guidance at every step of the way.

www.iamsterdam.com/en/local/work/accompanying-partners

Additional Information:

- UWV WERKbedrijf: www.werk.nl (*in Dutch only*)
- The EURES website specialises in pan-European job vacancies and is available in all major European languages: eures.europa.eu
- Please see I amsterdam's Work homepage online: www.iamsterdam.com/en/local/work
- Information and helpful advice for the partners and families of international workers in The Netherlands: <http://www.iamsterdam.com/en/local/work/accompanying-partners>
- Please see the Expatcenter partners listed under "Employment" in this booklet for a list of recruitment agencies and employment coaches



30% tax reimbursement ruling

The 30% reimbursement ruling (better known as the 30% ruling) is a tax advantage for highly skilled migrants moving to the Netherlands for a specific employment role. When the necessary conditions are met, the employer can grant a tax free allowance equivalent to 30% of the gross salary subject to Dutch payroll tax.

From a tax perspective, this means that the salary agreed upon between the employee and employer may be reduced by 30%. In return, the employee should receive a 30% reduction as reimbursement for expenses. This is the most common way it is applied as it does not influence the salary burden for the employer. However, the employer is not obliged to pass on the advantage of the ruling to the employee. In practice the employer can partially or fully take the benefit.

The 30% ruling is equivalent to a maximum (effective) tax rate of approximately 36.4%. The resulting tax free allowance is considered compensation for expenses that a foreign employee experiences when working outside their home country. As of April 2011, the Expatcenter has been involved in an official cooperation with the Dutch Tax Administration Office (Belastingdienst) regarding the 30% ruling. Applications from companies that are part of the highly skilled migrant scheme of the IND can now be processed directly at the Expatcenter. For a list of recognised companies please check the public register of recognised sponsors.

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Further Information

For questions regarding 30% ruling please contact the department for the 30% ruling of the Dutch Tax Administration office:

- Telephone: 088-154 2955 or 088-154 2862
- Email: dienstverlening.Expatcenter.Adam@belastingdienst.nl





International education

The Netherlands is renowned for having a strong, well-balanced education system. This is further bolstered by a host of options for international schooling. There are a number of international schools in and around Amsterdam, covering a wide spectrum of learning, languages and cultures.

Public and private schooling

There are two types of international schools: independent international schools (private schools) and those partially funded by the government or municipality (public/private schools). The latter, called community schools, place a lot of emphasis on connecting with Dutch society. This includes Dutch language lessons and activities to promote integration. Many international schools that focus on education in English follow the standardised International Baccalaureate (IB) programmes, meaning students can receive an internationally recognised education and easily transfer to other international schools around the world.

All schools listed below are happy to explain their education options in person, by phone or online – they recommend visiting where possible so that you can get a complete sense of their facilities and offerings. Also be sure to read their entry requirements carefully. Entry to some schools often require that at least one parent holds a foreign passport.

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International Schools

- Amsterdam International Community School
www.aics.espritscholen.nl
- Berlage Lyceum
www.berlage.espritscholen.nl
(website only in Dutch)
- British School of Amsterdam
www.britams.nl
- Ecole Française d'Amsterdam
www.lyceevangogh.nl
- iDealFuture Chinese International Community School
www.idealfuture.nl/cnschool
- European School Bergen
www.esbergen.eu
- Gifted Minds
International school
www.giftedmindsinternationalschool.com
- International Primary School Letterland – Almere
www.letterland.nl
- International School Almere
www.internationalschoolalmere.nl
- International School Hilversum
www.atscholen.nl/scholen/voortgezet_onderwijs/ish
- International School of Amsterdam
www.isa.nl
- Korean School of Amsterdam
www.koreanschool.nl
- The Japanese School of Amsterdam
www.jsa.nl



Higher education

Amsterdam has a tradition of innovative higher education, providing a meeting point between worlds of learning. Its commitment to the advancement of academic excellence in teaching, research and publication continues today, with two leading universities and a myriad of vocational institutes to choose from. Free thinkers have long thrived here and it's a reputation that distinguishes Amsterdam apart.

Research and vocational institutions

The two types of higher education institutions in the Netherlands are research-orientated universities and vocational universities or colleges of applied sciences. Research universities stress independence in academic and professional settings, whereas vocational institutes focus more on preparing students for specific careers. Both types offer bachelor and master degree programmes, but only research universities offer doctoral degree programmes. Most institutions have courses which are taught in English.

Research universities

- University of Amsterdam
www.uva.nl/en/home
- Vrije Universiteit Amsterdam
www.vu.nl/en

Applied sciences

- Amsterdam University of Applied Sciences
www.international.hva.nl
- Amsterdamse Hogeschool voor de Kunsten (School of the Arts)
www.ahk.nl/en
- Europoort Business School
www.epbs.nl/en/
- Gerrit Rietveld Academie
www.gerritrietveldacademie.nl
- Hogeschool TIO
www.tio.nl/en
- INHolland University of Applied Sciences
www.inholland.com

Institutions of excellence

- Amsterdam Business School
www.ace-amsterdam.org/en
- ACE - Amsterdam Center for Entrepreneurship
www.ace-amsterdam.org
- Amsterdam Institute for Advanced Metropolitan Solutions (AMS)
www.ams-amsterdam.com
- Amsterdam University College (AUC)
www.auc.nl/auc
- The Duisenberg School of Finance
www.dsf.nl
- Nyrenrode Buisness University
www.nyenrode.nl
- Rotterdam School of Management Erasmus University
www.rsm.nl/Amsterdam
- Webster University
www.webster.nl





Frequently asked questions

Below is a selection of the Expatcenter's most frequently asked questions. The answers to all of these questions (and more) can also be found on our website at www.expatscenter.com.

Q: Am I eligible for the 30% tax ruling?

A: The 30% ruling is a tax advantage for foreign employees working in the Netherlands. If a number of conditions are met, the employer is allowed to grant a tax free allowance amounting to 30% times 100/70 of the gross salary subject to Dutch payroll tax. For more information and details on the 30% ruling see: www.iamsterdam.com/en/local/official-matters/highly-skilled-migrants/thirty-percent-ruling

Q: How do I find housing?

A: With thoughtful research and the right advice, you can find your perfect home in a popular market. When searching for accommodation, there are three possibilities: public housing, private rentals and buying property. For valuable resources, practical tips plus an important overview of housing rights, please visit: www.iamsterdam.com/en/local/live/housing

Q: How do I find employment?

A: Whether you've moved for love or labour, finding a job in foreign lands can feel like a challenge. But it's not impossible. Unemployment in the Netherlands is one of the lowest in the EU. Added to that is Amsterdam's burgeoning expat community, vibrant start-up culture, and some 2,200 international companies who have already set up professional camp in the city. They've all done it and with our help, so can you. For advice and resources including recruitment agencies, visit: www.iamsterdam.com/en/local/work

Q: How to become a freelancer?

In the Netherlands, freelancers, entrepreneurs and one-man start-ups are recognised as ZZP'ers (*zelfstandige zonder personeel*) or self-employed without employees. To work as a ZZP'er you will need to meet several conditions. Please be aware that working as a freelancer may have consequences for your residential status. To find out the facts, see: www.iamsterdam.com/en/local/work/start-a-business/going-freelance



My Notes





Public Holidays 2015

January

Fri 01

New Year's Day/
Nieuwjaarsdag



February

March

Fri 25

Good Friday/
Goede vrijdag

Sun 27

Easter/ *1e Paasdag*

Mon 28

Easter/ *2e Paasdag*

April

Wed 27

King's Day/*Koningsdag*

May

Thur 05

Liberation Day/
Bevrijdingsdag
Official holiday every years

Ascension Day/
Hemelvaartsdag

Sun 15

Pentecost/ *1e Pinksterdag*

Mon 16

Pentecost/ *2e Pinksterdag*

June

July

August

September



October

November

December

Mon 05

Sinterklaas
Not an official holiday

Sun 25

Christmas/ *1e Kerstdag*

Mon 26

Christmas/ *2e Kerstdag*



Amsterdam Metropolitan Area

The Amsterdam Metropolitan Area (AMA) is comprised of several surrounding municipalities, including the cities of **Amsterdam**, **Amstelveen**, **Almere**, **Haarlem**, **Haarlemmermeer**, **Hilversum** and **Velsen**.

The AMA encompasses the city of Amsterdam and its surrounding cities, including areas in the Dutch provinces of North Holland and Flevoland. The area has a total population of more than two million inhabitants.

The Expatcenter Amsterdam is a joint initiative of the cities of Amsterdam, Amstelveen, Almere, Haarlem, Haarlemmermeer, Hilversum and Velsen.





Amsterdam

City of Amsterdam

From its humble beginnings as a 13th-century fishing village to its current role as a major hub for business, tourism and culture, Amsterdam has always had a strong tradition as a centre of culture and commerce. Even in its earliest days, Amsterdammers saw the value of building relationships with other cultures, especially when it helped facilitate trade and economic development. Today, the city retains its character as an open and tolerant society, attracting visitors and new residents from all corners of the globe.

Melting pot of cultures

Amsterdam has become one of the most multicultural cities in the world. It is now a melting pot of cultures, comprised of residents from 178 different nations. It also embraces a variety of different lifestyles, religions and beliefs. For example, the city is considered by many to be the gay capital of Europe.

Working in Amsterdam

Amsterdam is a great place to work and live. The quality of life ranks high on international reports and unemployment is one of the lowest in the EU. Added to that is Amsterdam's burgeoning international community, as well as some 2,500 international companies who have chosen to set up shop here. Major industries include ICT/ e-science, Creative, Financial & Business Services, Logistics, Tourism & Conferences, Agri Food, Life Sciences & Health, and High Tech Materials & Manufacturing. As such, there is a wide variety of job options to explore and a rich vein of Amsterdam companies and international businesses established here, all looking to grow and flourish by hiring top talents from around the world.

Studying in Amsterdam

Amsterdam has a tradition of innovative higher education, providing a meeting point between worlds of learning. The University of Amsterdam and VU University Amsterdam are globally renowned for their research and both universities are at the forefront of European academia. The city is also home to renowned facilities in applied sciences, business education, vocational learning and the arts. Free thinkers have long thrived here, establishing a reputation that sets Amsterdam apart.

In regards to schooling for children, Amsterdam is known for supporting a strong, well-balanced education system. This is further bolstered by a host of options for international schooling in and around the city, covering a wide spectrum of learning, languages and cultures.



Life in Amsterdam

There are plenty of iconic characteristics about this city that please both tourists and citizens. The canals and historic neighbourhoods are certainly up there as Amsterdam's most famous attractions, but they also make for a monumental environment in which to live and work. Travelling through the city centre, be it to work, school or to go shopping, is a pretty special experience and can brighten up any day. Besides the iconic waterways and architectural heritage, Amsterdam is a green city. It is a home to some 40 parks, while thousands of trees line the banks of canals and major thoroughfares.

Getting around town

Amsterdam's cycling culture is no secret and it may well be a key ingredient towards enjoying a happier, healthier lifestyle. Hopping on a bike to get across town – rather than struggling in traffic or relying on public transport – is one of the most common things expats highlight about the city. Of course, if you still favour motorised transport, Amsterdam is working hard to become the most sustainable city in Europe. For example, there are hundreds of electric charging stations throughout the city, you can hire electric cars directly on the street, and even the main taxi fleet operating between the airport and the city centre is 100% electric.

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Culture and entertainment

As a major European capital, Amsterdam has a lot going on. A few of the world's most important museums are not only on the doorstep but clustered in the city centre (Rijksmuseum, Stedelijk Museum and Van Gogh Museum). Plus there are another 70 or so museums, specialising in everything from science to chess. And in terms of entertainment, the world's best-known musicians and performers always stop off here to play in some very special venues.

Further information

For more information on Amsterdam please visit: www.iamsterdam.com/en





City of Almere

From the moment the first residents settled in 1976, Almere has been one of the fastest growing cities in Europe. Since its initial development as a suburban area east of Amsterdam, it has grown into the Netherlands' most exemplary new town. In less than 40 years it has attracted over 196,000 residents and 16,000 businesses. Almere is the largest city in the province of Flevoland and the seventh largest city in the Netherlands.

The unique combination of facilities in terms of living, working, recreation and its sustainable nature make Almere an extremely pleasant place to live. Contributing to the attractiveness of the city is its modern architecture and the abundance of water bodies, parks and other green areas lining the residential districts. Almere's green retreats are popular for recreation, sporting and other open-air activities.

Almere is a spacious, family friendly and culturally diverse city. Home to residents of more than 160 different nationalities and known for its accessible and affordable housing supply. The city's residents can rent, buy or even build their own homes in areas that best meet their needs.

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Business in Almere

Almere has a versatile economic structure, mainly related to business services, trade, healthcare, IT and industry. Many of the businesses established in Almere are part of international networks.

Almere offers a great deal of space to accommodate entrepreneurs of all industries, with businesses of all sizes. All the preconditions for ambitious companies and entrepreneurs are present, such as great accessibility, as well as a rapidly growing labour force.

The Economic Development Board of Almere (EDBA) is the city's primary agency that plans and executes strategies to make Almere (and with it the Amsterdam Metropolitan Area in cooperation with the Amsterdam Economic Board) a compelling (inter)national hub for business and investment across key economic clusters. The EDBA promotes links between government, business, research, and education in order to develop the human, intellectual, financial and cultural capital needed to create a vibrant, self-sustaining environment for enterprises of all sizes.

www.edba.nu



The municipality of Almere and the Chamber of Commerce Gooi-, Eem- and Flevoland have opened a business information desk (*Ondernemersloket*). The service of the business information desk is mainly aimed at quick and integral processing of settlement and permit questions. The information desk is both a physical desk and an internet service. To make an appointment at the business service desk or to ask business-related questions, call 14 036 (or +31 (0)36 539 9911 if you are calling from abroad).

Healthcare in Almere

The city's innovative approach to healthcare has captured the imagination of people throughout the country since the 1980s. For instance, all residential areas in Almere have healthcare centres that provide comprehensive primary healthcare (family physicians, dental care, physical therapy, prenatal care) under one roof. Healthcare professionals collaborate not only with their fellow practitioners, but also with professionals from other sectors, such as wellness, housing, education and research.

Public Health Department

Almere's Public Health Department (GGD) works to ensure the health of all residents of Almere. The GGD is also where you go to get your travel vaccinations.

GGD contact information

Boomgaardweg 4

1326 AC Almere

Telephone: +31 (0)36 535 7300.

Open on workdays between 8:00 - 17:00





Education in Almere

Almere is home to two Universities of Applied Sciences, 17 secondary schools and school communities and nearly a hundred primary schools.

The city has public schools as well as schools that provide lessons based on a particular pedagogical vision or religious conviction. Examples of the former are the Dalton, Montessori or Jena-plan educational systems.

There are also schools based on Catholic, Reformed, Protestant, Ecumenical and Islamic principles. Alongside special education there are also special needs schools, directed towards handicapped children or those with behavioural problems.

International School Almere

The International School Almere is located in a brand new building on the edge of Cascadepark in Almere Poort. It was built using sustainable materials. The International School Almere is a young IB World School. After completing the curriculum, students receive an IB degree, which helps them get into universities all over the world. A team of students – the Green Team – helps raise sustainability awareness in and around the school. For more information on the International School Almere please visit:

www.internationalschoolalmere.nl

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Letterland International Primary School Almere

Approximately 30 kilometres from Amsterdam and located in Almere's Literatuurwijk (Literature District), Letterland International Primary School operates in conjunction with Letterland Dutch Primary School. Letterland International Primary School is a young school with a diverse International staff. The school has a teacher-student ratio of 1:15-20. Letterland International Primary School offers a dynamic environment in which all children and teachers are encouraged to develop to their full potential within a multicultural, international setting. The school is recognised and subsidised by the Dutch Ministry of Education and offers the British curriculum for Numeracy and Literacy, Dutch as a second language and the International Primary Curriculum (IPC). For more information please visit: www.letterland.nl



Service desks City of Almere

Do you want to visit the municipality of Almere in person? You can come to the main service desk or one of the other service desks in city hall. You'll find most of the service desks in city hall.

Some of the service desks have specific visiting hours and can be very busy. To avoid waiting, you can make an appointment for most municipal products and services. We will help you at the agreed time. You can also use the digital service desk Digitaal Loket or call 14 036.

Further information

For more information on Almere please visit: english.almere.nl





City of Amstelveen

Quality of life is an essential element in Amstelveen. With its strategic location, close to Amsterdam and Amsterdam Airport Schiphol, Amstelveen has always been tremendously appealing for international businesses and expatriates. Twenty percent of the Amstelveen population currently has an international background.

International orientation

Amstelveen's international orientation is partly determined by its economic relations. Located in the vicinity of Amsterdam Airport Schiphol and just a short distance from Amsterdam, Amstelveen is an appealing base for international companies. The high living standards are also attractive to foreign staff which explains why Amstelveen has an active and growing expat community.

Expats from India are by far the largest non-Dutch nationality group residing in Amstelveen, followed by the Japanese, British, Chinese, Germans, Americans, other Asians and West Europeans.

Quality of life

Housing in Amstelveen is of a very high quality with a reasonable price/quality ratio. Strategic location and quality of life are the fundamental elements of Amstelveen's appeal.

The Stadshart (city centre) is the cultural and retail heart of the city and plays a vital role in Amstelveen's image. It is home to a nationally commended library, the P60 concert venue, the Schouburg Amstelveen theatre and the acclaimed Cobra Museum of Modern Art.

Green city

Amstelveen is proud of its abundant greenery. The town is famous for the 1,000 hectare Amsterdamse Bos forest, the botanical gardens and its many peat lakes. The well-maintained public green spaces are highly valued both by the inhabitants and the business community.

Amstelveen won gold at the Entente Florale 2014 Europe. The town also has ample sports facilities for a wide variety of sports at all levels and actively encourages participation in top-level sport. Hockey and volleyball are particularly popular in the city.



International education

Amstelveen provides a wide range of excellent educational facilities at both primary and secondary levels. The International School of Amsterdam, the Korean School and the Japanese kindergarten are also essential assets. In combination with the higher professional education institutes and universities in Amsterdam, an appealing and comprehensive education package is provided.

International School of Amsterdam

The International School of Amsterdam provides primary and secondary education for the international community. In a beautifully designed building it teaches an international curriculum (International Baccalaureate) for students from 3-18 years of age, preparing them for possible entry to universities across the world. ISA is a caring and secure environment in which students can develop the skills, confidence and creativity that will help them to succeed academically. With a focus on international understanding, children learn to think about various cultures, views and opinions. It is a unique educational environment that is designed to bring out the very best in each child. For more information please visit www.isa.nl.

Employment

Employment in Amstelveen is concentrated in high-quality business services, such as IT companies, accountancy firms and advertising companies. The 6,000 registered companies in Amstelveen employ approximately 50,000 people.

The annual increase in the number of available positions primarily involves these sectors. The unemployment rate in Amstelveen is relatively low. Many foreign companies, the majority of which are from the USA and Japan, have based their offices in Amstelveen.

Healthcare

Within Amstelveen's Amstelland Hospital there are also dedicated support desks for Indian and Japanese expats. These desks offer direct mother tongue support with health and medical concerns, and guide them to the appropriate department and medical practices.

India Desk: www.indadeskamstelland.nl / email: indiadesk@zha.nl

Japan Desk: www.ziekenhuisamstelland.nl/jp / telephone: 020-755 7146

Further information

For more information on Amstelveen please visit: www.amstelveen.nl





Haarlem

City of Haarlem

Haarlem is one of the Netherlands' most beautiful old cities, offering a huge amount of historic sites. It has a lively community of 150,000 inhabitants. Although it's the second-largest am Metropolitan Area, the capital of the province of Noord-Holland and has a real cosmopolitan feel about it, it is still a comfortably-sized city. Haarlem is located less than 20 minutes by train to the city centre of Amsterdam or Schiphol Airport. The city borders on the modern industrial area De Waarderpolder, which is situated between Amsterdam and Haarlem and which is a popular location for multinationals, industrial companies and creative, innovative and technology-based businesses. Companies in the life sciences sector are flourishing here, as well as online marketing agencies, digital design companies, communication agencies and IT solutions/software companies. The smaller creative, advertising and gaming companies are mostly drawn to Haarlem's picturesque city centre. Haarlem not only offers a challenging and exciting work environment, it's also an attractive place to stay. Expats can choose between a broad range of housing opportunities, from grand historic houses and villas to modern apartments and even houseboats. And for short-term stays, there are lots of hotels and B&Bs.

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Lively culture hub

As a historic city with a lively cultural scene and lots of art, music and theatre, Haarlem is an attractive home for internationally-minded businesses and highly skilled migrants. What's more, due to the relatively short commute, it is an immensely popular residential area for highly skilled migrants working in Amsterdam or nearby business centres. At the same time, there is a wealth of cultural offerings, and leisure activities such as the North Sea beaches, national parks and lakes are right on the doorstep. Haarlem is home to several outstanding classic and modern theatre and dance companies and orchestras. Haarlem is also great for kids. There are excellent international schools for both primary and secondary education in the Haarlem area, and the city is a delightful place for children to grow up in, offering beautiful nature as well as plenty of cultural events for kids, such as exhibitions, films and theatre productions. Museums and (nature) education centres organise exciting workshops and excursions for kids all year round.

Haarlem – the number-one shopping city!

Haarlem is officially the best shopping city in the Netherlands. Everything needed for a great day's shopping is in place. The mediaeval St.-Bavokerk on the central market square (Grote Markt), a former Catholic cathedral that's



now a Protestant church, is surrounded by a cornucopia of pedestrianised shopping streets. The historic centre offers a large and diverse range of exclusive boutiques, trendy fashion retailers, numerous independent and specialist shops and charming antiques and curiosity dealers. On Sundays, many traders, craftspeople, bakeries and florists open their shops and market stalls.

Recreation and surrounding areas

Haarlem has several green spaces and public parks. One of them, the Haarlemmerhout, is the oldest urban forest of the Netherlands. Several lakes and canals are popular spots for boating, sailing and canal cruises. Haarlem borders on the National Park Zuid Kennemerland, a popular walking, cycling and horse riding spot, where locals and tourists alike come for peace, quiet and relaxation. Dunes, wide beaches and peat polders are also great for days out in nature. The natural landscape forms a stunning contrast to grand country estates such as Duin en Kruidberg – a place of exceptional beauty. All of this is easy to reach by public transport and beautiful to experience by biking or walking. Between Haarlem and Amsterdam lies the recreation area Spaarnwoude, a vast nature reserve for hiking, cycling or roller skating. Haarlem also has recreation parks, a golf course, sports grounds, a climbing wall and an indoor ski centre.

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City of culture and arts

Haarlem is famous for the high quality of its museums, galleries, antique shops, art in public spaces, cultural events and art platforms. The Teylers Museum, one of the oldest museums in the country, invites visitors to delve into the wonderful worlds of art and science. Other famous museums are the Frans Hals museum, which owns the world's largest collection of paintings by Golden Age master Frans Hals, the Historical Museum and the Dolhuys, the national museum for psychiatry. Most of the museums are also suitable venues for both corporate and private events, meetings, symposia, receptions or dinner parties.

Tourist information

For all your questions about visiting Haarlem you can get in touch with the VVV Haarlem / Haarlem Marketing, who are always happy to help with enquiries. They also offer leaflets detailing a large number of interesting walking and shopping routes.

Further information

For more information, please visit www.haarlem.nl.





Haarlemmermeer

City of Haarlemmermeer

With a population of more than 145.000, Haarlemmermeer ranks among one of the largest municipalities in the Netherlands. Twenty-six villages are dotted across an area covering 18,500 hectares between Amsterdam, The Hague and Haarlem.

Feel at home

Living in the vicinity of Haarlemmermeer provides a dynamic, yet peaceful experience, within easy reach of the centre of Amsterdam.

The area is relatively sparsely populated, with just over three homes per hectare, and is home to many families. The majority of the homes are modern, comfortable, low-rise houses with gardens.

Over the past 25 years, numerous recreational areas have enriched the Haarlemmermeer region. Just outside the municipal borders, within cycling distance, there are freely accessible country estates, dunes, beaches and sailing waters. And for those in search of big-city bustle, Amsterdam is just a short distance away.

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Vibrant culture

Arts and culture contribute to the identity and cohesion of a community. Haarlemmermeer therefore pursues a dynamic arts policy, taking on the role of initiator, coordinator and funding body. From the Cruquius pumping station through characteristic farmhouses to Amsterdam's former fortification outposts, Haarlemmermeer cherishes the 62 monuments that make up its heritage. What's more, the municipality also invests extensively in contemporary art and culture.



Woods and water

Cycling along the polder byways of Haarlemmermeer is a joy. The Geniedijk, a dyke built more than 100 years ago, leads to Haarlem and then on to the dunes and North Sea beaches. Water sports enthusiasts have plenty of spaces to play along the Ringvaart and around the marinas in the polder's eastern reaches near Rijsenhout. Just south of Haarlemmermeer lies the Kagerplassen lake district, a magnificent area and meeting place for watersports enthusiasts. The Haarlemmermeerse Bos, a woodland west of Hoofddorp, attracts hikers, runners, swimmers, equestrians and anglers from all corners of the region.

Business future

Haarlemmermeer is strategically situated in the commercial heartland of the Randstad conurbation. The municipality is home to Amsterdam Airport Schiphol and rubs shoulders with key economic centres. Owing to its ideal location, many leading international corporations have established their (European) headquarters, marketing and sales divisions and distribution centres in Haarlemmermeer. The economic vitality is immense, reflected by the employment ratio of the municipality, where there are almost as many jobs as there are residents.

Further information

For more information on Haarlemmermeer please visit: www.haarlemmermeer.nl (available in English in September 2015).





Hilversum

City of Hilversum

Hilversum is a city full of possibilities in the centre of the Netherlands. This beautiful city with its “young”, yet charming, monumental buildings is situated about 20 kilometres southeast of Amsterdam and 20 kilometres north of Utrecht. It is only a 30 minute ride by train to Schiphol Airport.

Dynamic expat community

With large international companies like the Nike Headquarters for Europe, Middle East, and Africa, Spil Games, and International Flavor & Fragrances (IFF), Hilversum has a lively expat community. Hilversum offers a broad range of accommodation, from modern apartments to monumental villas. There are also excellent international schools offering both primary and secondary education.

The centre of Hilversum is also remarkable, especially its architecture. The city’s architect, Willem Marinus Dudok, made his mark in the city in the first half of the 20th century. One of the most prominent buildings worth seeing is the City Hall.

For shopping and dining, the centre of Hilversum offers major department stores and high-end boutiques as well as restaurants and cafés.

For nature lovers, the surrounding forests and heathland provide the perfect setting for bike rides or long walks. In just five minutes, you can reach the lake for sailing or other water sports. The scenery of Hilversum is very diverse.

Media capital of the Netherlands

Hilversum is the media capital of the Netherlands, at the very heart of the Media Valley. The majority of the Netherlands’ main broadcasters and major players in the entertainment industry – like music and gaming – have their head offices and studios in Hilversum. Media Park is the best-known Dutch business park for multimedia companies, and enjoys excellent connections to Amsterdam, Schiphol, and the rest of the world.

Music in the air

Whether you live or work there or are just visiting, Hilversum is a lively community, with a population of 86,000, that is brimming with culture,



especially music. It is the hometown of several outstanding orchestras, such as the Netherlands Radio Philharmonic Orchestra, the Netherlands Radio Chamber Philharmonic, and the Metropole Orchestra.

A unique attraction is the Dutch Institute of Sound and Vision (Nederlands Instituut voor Beeld en Geluid). Stunning on the outside, its interior presents a historical record of all Dutch television and radio broadcasts.

Two other important economic sectors for Hilversum are healthcare and tourism. For short-term stays, there are plenty of hotels and B&Bs in Hilversum and the surrounding area.

Further information

For more information on Hilversum please visit: www.hilversum.nl

Tourist information

www.vvgoivecht.nl





City of Velsen

The City of Velsen consists of seven boroughs and is home to approximately 67,000 people. It's a region of impressive contrasts, where you can live in a bustling port town or retreat to a peaceful village near the dunes and the beach. And it needn't be a tough choice as you can easily make the most of both lifestyles in versatile Velsen! Velsen's versatility makes it a unique place to live.

Velsen has a unique location by the coast, modern infrastructure, a beautiful, natural environment, an openness to culture and wonderful facilities. And for more metropolitan entertainment, the bigger cities of Amsterdam and Haarlem are just 30 and 15 minutes away, respectively.

A technological region in the Amsterdam Metropolitan Area, the port city of IJmuiden lies at the heart of Velsen. Here there are many innovative firms dedicated to fisheries, offshore work and the manufacturing industry. IJmuiden is also an attractive operating base for many international businesses, as Amsterdam Airport Schiphol is just 20 minutes away.

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The port of IJmuiden is all about commercial activity and a special bonus of this is that the fish could not be any fresher. From an apartment overlooking the sea, you can watch colossal ships sailing into the port, including Europe's most impressive cruise ships and some of the largest merchant container ships in the world.

Housing & recreation

The municipality of Velsen includes Velsen South, Velsen North and Velsbroek, as well as the dune villages of Santpoort North, Santpoort South and Driehuis. Residents in these villages enjoy living in spacious single-family homes with gardens, situated right along the edge of the Zuid-Kennemerland National Park. It's an amazing, protected landscape and residents and visitors alike love walking, running and biking through this natural environment.



Velsen also has three spacious beaches that are perfect for water activities and beach sports, like kite surfing and beach volleyball. On the eastside of the municipality there's a recreational area known as Spaarnwoude, which is home to diverse activities like paintballing, golfing, climbing and canoeing, plus some beautiful, placid spots for swimming. Many major national events and dance festivals are held here each summer!

Further information

For more information on Velsen please visit: www.velsen.nl

Tourist Information

www.ijmuidenaanzee.nl





Amsterdam City Hall and City Districts

The Amsterdam City Hall (*stadhuis*) and individual City District Offices (*stadsdeelkantoren*) can be reached by calling the following central phone number, 14 020 (dial directly). Operators are able to help you in English and can re-direct your call if necessary. If you are calling from abroad please dial +31 (0)20 624 1111 or visit the website www.amsterdam.nl (in Dutch).

Centre District

Amstel 1
1011 PN Amsterdam

District of Noord

Buikslotermeerplein 2000
1025 XL Amsterdam

District of Zuid

President Kennedylaan 923
1079 MZ Amsterdam

District of West

Bos en Lommerplein 250
1055 EK Amsterdam

District of Oost

Oranje-Vrijstaatplein 2
1093 NG Amsterdam

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District of Nieuw West

Osdorpplein 1000
1068 TG Amsterdam

District of Zuidoost

Anton de Komplein 150
1102 CW Amsterdam

Municipal Services

The Amsterdam City District Offices (*Stadsdeelkantoren*) listed above can offer the following municipal services.

- Change of address
- Present birth certificate and/or marriage certificate (if applicable)
- Exchange driving license
- Obtain an extract (*uittreksel*) from the Municipal Personal Records Database (BRP)
- Obtain a letter of invitation (guarantor's declaration, *garantverklaring*) for tourist visas
- Register a birth, marriage or death
- Deregister

If you live in Amstelveen, Haarlemmermeer, Hilversum or Almere you will have to visit your local City Hall for these services.



Municipalities of Almere, Amstelveen, Haarlemmermeer, Hilversum and Velsen

Municipality of Almere

Stadhuisplein 1
1315 HR Almere
Postbus 200
1300 AE Almere
T: 14 036 or +31 (0)36 539 9911
info@almere.nl

Municipality of Amstelveen

Laan van Nieuwer-Amstel 1
1182 JR Amstelveen
Postbus 4
1180 BA Amstelveen
T: +31 (0)20 540 4911
gemeente@amstelveen.nl

Municipality of Haarlem

Zijlvest 39
2011 VB Haarlem
Postbus 511
2003 PB Haarlem
T: 14 023 or +31 (0)23 511 5115
antwoord@haarlem.nl

Municipality of Haarlemmermeer

Raadhuisplein 1
2132 TZ Hoofddorp
Postbus 250
2130 AG Hoofddorp
T: 0900 1852
info@haarlemmermeer.nl

Municipality of Hilversum

Oude Enghweg 23
1217 JB Hilversum
Postbus 9900
1201 GM Hilversum
T: 14 035 or +31 (0)35 629 2000
gemeente@hilversum.nl

Municipality of Velsen

Dudokplein 1
1971 EN IJmuiden
Postbus 465
1970 AL IJmuiden
T: 14 0255 or +31 (0)25 556 7200
info@velsen.nl





International groups & clubs

Below you will find an overview of internationally-oriented professional, cultural and social groups and networks in the Amsterdam area. For more specific groups and clubs please see our website:

www.iamsterdam.com/en/local/enjoy/international-groups-clubs

ACCESS

Whether you are a well-travelled expat, a first timer on an international assignment, or someone who is living short or long term in the Netherlands, ACCESS's international team of experienced volunteers can provide practical information, advice, support and services designed to assist with all aspects of moving to, or living in, the Netherlands, particularly when being 'far from home' weighs heavily upon you and or your family. ACCESS is a not-for-profit organisation born of the international community and serving it since 1986.

Website: www.access-nl.org

American Women's Club Amsterdam

Founded in 1927 the AWCA has a long history of helping American women and international women with close ties to the U.S. to embrace life in the Netherlands by: creating opportunities for community involvement and philanthropy, offering cultural, educational and family activities, building lifelong friendships and networking with other professionals.

Website: www.awca.nl

Amsterdam American Business Club

AABC is a professional networking organisation whose main purpose is to help improve business-to-business contacts between Dutch and American businesses.

Website: www.aabc.nl

Amsterdam Accueil

This non-profit association of French-speaking women in the Amsterdam area aims to help members settle in the Netherlands.

Website: www.amsterdamaccueil.com



Amsterdam Expat Meetup Group

A social club for Amsterdam expats, hosting regular social events such as dinners, drinks and karaoke nights with a goal of meeting people and making friends. While the group is primarily focused on expats, native Dutch are also encouraged to join.

Website: www.meetup.com/amsterdam-expat

Amsterdam Mamas

Amsterdam Mamas is a non-profit organization that provides information and support on a wide variety of issues and standpoints to international parents in Amsterdam and the surrounding areas. They create a community by connecting families, both offline and online, and providing them with the trustworthy resources they need to raise their children in the Netherlands.

Website: www.amsterdam-mamas.nl

Australia Business in Europe (ABIE)

ABIE Netherlands – Australian Business in Europe (ABIE). The Dutch chapter of ABIE, which was established in London in 1975. Today, there are ABIE chapters in most European countries. ABIE Netherlands aims to be the focal point for senior Australian business professionals residing and working in the Netherlands. Events run throughout the year and include quarterly dinners.

Website: www.abie-nl.nl

Bridging the Gap Foundation

A foundation helping to integrate Indian expats in the Netherlands into the Dutch community and in turn to introduce the vast and vibrant Indian culture to Dutch society by hosting numerous events.

Website: www.bridgingthegapfoundation.eu/

British Society of Amsterdam and the Netherlands

The British Society of Amsterdam and the Netherlands

This volunteer organisation offers British-themed events such as Bonfire Night, Burns Night, Shakespeare Night and a Christmas ball, plus a variety of social and sporting events and activities, including badminton, tennis, squash, sailing, golf, Scottish country dancing and bridge. Membership is open to everyone.

Website: www.britsoc.nl





Canada 2 Leaf

Set up in 2008, Canada 2 Leaf organises monthly get-togethers in Amsterdam. Not strictly for Canadians living in the Netherlands, members also include those who have travelled to or lived in Canada for a period of time.

Website: www.canada2leaf.org

Canadian International Club of Amsterdam (CICA)

The Canadian International Club of Amsterdam is a social club that meets twice a month at various venues in the Amsterdam area. The group provides a great opportunity for Canadians & friends looking for advice, support, networking, business opportunities, and friendship.

Website: canadianclubofams.wix.com/home

Canadian Club in NL (CCN)

The Canadian Club of the Netherlands is a non-denominational, non-political and non-profit association established in The Hague in 1967. It provides social, cultural and educational activities for Canadians residing in the Netherlands.

Website via Facebook: [Canadian Club in the Netherlands \(CCN\)](#)

Democrats Abroad Netherlands (DANL)

Democrats Abroad is the overseas branch of the U.S. Democratic Party, representing Americans living in more than 160 countries around the globe. DANL organises voter registration amongst other social activities.

Website: www.democratsabroad.nl

European Professional Women's Network in Amsterdam

This global network with more than 3,000 members aims to further a stronger leadership role for women in business and society, activating the potential of professional women by supporting their leadership development through connecting, sharing, learning and supporting.

Website: www.europeanpwn-amsterdam.net

Expats in Amsterdam

This group by and for expats living in Amsterdam and surroundings puts on theme parties and other events aimed at helping people connect and make friends.

Website: www.expats-in-amsterdam.com



ExpatsHaarlem

Founded in 2014 and growing ever since, expatsHaarlem is a community for internationals, expats and locals in the greater Haarlem area, it is where expats connect. Their website offers news, practical information and interesting features and articles. In order to provide their members with a diverse range of services, they've partnered up with experts in fields such as language classes, legal matters, housing and work. The group also organises numerous events (including a range of events for kids and families) for a nice mix of internationally orientated people.

Website: www.expatshaarlem.nl

Families in Global Transition (FIGT)

FIGT is a welcoming forum for globally mobile individuals, families, and those working with them. We promote cross-sector connections for sharing research and developing best practices that support the growth, success and well-being of people crossing cultures around the world. The mission of FIGT NL is: to bring together representatives of the corporate, diplomatic, academic, religious and military sectors present in the Netherlands to share their cross-cultural coping strategies; to encourage the exchange of information between expatriates and professionals involved with global transitions; to continue the work of FIGT beyond its annual conference by meeting locally to support and educate professionals who work to improve the lives of families in global transition.

Website: figt.org

Internations

InterNations is a global, free networking community. It has an active online community but is also organising meet-ups and events for expats of various nationalities. Members can connect with compatriots, ask for advice on everyday life in their host country, provide other members with useful tips, make new contacts and find information.

Website: www.internations.org/amsterdam-expats

International Almere

International Almere is an English-language organisation aiming to build a strong community for internationals living or working in the Almere area and meeting up regularly for drinks and socialising. There are several events per year including picnics, golf events, BBQs and their International Holiday Dinner.

Website: www.internationalalmere.com





International Women's Contact, Amsterdam

The IWC Amsterdam is open to all women who are living or have lived in an international environment. Its aim is to facilitate and foster friendship and understanding between women of all nationalities.

Website: www.iwcamsterdam.nl

Junior Chamber International Amsterdam

The Amsterdam chapter of JCI International, a non-profit organisation for engaged professionals aged 18 to 40 who are committed to creating impact in their communities. The club promotes trade, commerce, community and culture as well as networking and the development of personal and management skills.

Website: www.jciai.nl

Kiwis in the Netherlands (KIN)

KIN aims to build an active New Zealand community in the Netherlands and create opportunities for its members to build relationships with each other and maintain strong links to New Zealand.

Website: www.kiwisinthenetherlands.nl

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Institut Français de Pays-Bas

Amsterdam's oldest foreign institute, Institut Français serves as an ambassador of French-Dutch dialogue. It offers cultural events and courses and workshops on French language and culture.

Website: www.institutfrancais.nl

MEETinAMSTERDAM

MEETin is a global social club for mainly twenty- and thirtysomethings with the aim to provide a relaxed social environment. They offer a range of activities, from after-work drinks through hiking and cycling trips to opera outings.

Website: www.meetin.org/city/MEETinAMSTERDAM

Republicans Abroad Netherlands

This outreach programme for US Republicans in the Netherlands offers a platform for Dutch-American relations. In addition to voter registration assistance, they organise information events and encourage intercultural exchange.

Website: www.republicansabroad.nl



Singapore Netherlands Association (SNA)

This social organisation puts on various events to encourage friendships and social events for Singaporeans in the Netherlands and aims to serve as a main contact point for all Singaporeans living in the Netherlands as well as those interested in learning more about Singapore and its culture.

Website: sna.snappages.com

South African Club

This club brings South Africans and people interested in South Africa and its culture together for various social events that, over the past years, have included South African Club braais, cheese & wine evenings, pub nights, events surrounding the Rugby World Cups, events surrounding visiting SA cricket teams, boat trips and camping weekends. Everyone is welcome.

Website: www.southafricanclub.nl

Swedish Chamber of Commerce

Founded in 1960 The Swedish Chamber of Commerce is a non-profit business network organisation dedicated to inspire, promote, and extend the commercial and industrial relations between individuals and companies in Sweden and the Netherlands. The Chamber's main role is to provide a forum for Members to exchange business ideas, experiences and to explore new business opportunities. We invite you to become a member and participate in our events and networking possibilities to enlarge your business network on the Dutch market. The Swedish Chamber of Commerce is also hosting a Young Professional club, a meeting platform where professionals aged 23-36 are welcome to build their social and professional network and develop their career skills. Welcome to the Swedish Chamber of Commerce and the YP Young Professionals in the Netherlands!

Toastmasters Club

Toastmasters is an international not-for-profit organisation dedicated to improving the public speaking and leadership skills of its members.

Website: www.toastmasters.nl





Partnership programme

The Expatcenter's Partnership Programme was created in 2009 to connect expats with service providers operating in the expat market; particularly useful for an expat's arrival and first few months in the Netherlands.

We created this booklet, which lists all of our partners in order, to provide to expats with a convenient list of expat-related companies in the Amsterdam area. All companies participating in the Expatcenter's Partnership Programme are known to the Expatcenter and have met our list of criteria.

To join the Partnership Programme companies have to meet the following criteria. Partner companies must:

- have all relevant company information in English (including website, flyers, forms, customer service, etc.)
- have a minimum of one year work experience in the expat market
- agree to co-operate with our client-monitoring project
- have a standard company procedure for handling customer/client complaints
- have recent verifiable references from a minimum of two expat clients and two international companies
- have an office in the Netherlands

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Apart from the above criteria, companies must also agree to the Expatcenter's membership terms and conditions. Please note that companies are paying members of the Partnership Programme, and while the Expatcenter works to ensure the relevance and integrity of each, it cannot directly endorse all practices, products and services. Please note: The Expatcenter Amsterdam is not liable for services provided by the partners of the Expatcenter.

We will be actively monitoring the service our partners provide and encourage you to contact us with any comments, suggestions or feedback you may have. You can do so by emailing us at expatcenter@amsterdam.nl

See pages 60-62 for our partner's locations.



Partner listing A-Z

- 52 ABN AMRO International Clients
- 52 ACCESS
- 53 Adams' Multilingual Recruitment
- 59 AKC Plumber 24/7
- 57 Amsterdam Magazine
- 52 Amsterdam Mamas
- 57 Angloinfo Amsterdam
- 57 ARPN
- 59 Atlas International Movers
- 58 Blue Umbrella
- 58 Boxx Global Expat Solutions
- 58 BRIDDGE
- 52 CompaNanny
- 56 De Vreede Advocaten
- 58 Deloitte Belastingadviseurs B.V.
- 55 Dutch Courses Amsterdam
Katakura WBLC
- 57 DutchNews.nl
- 57 Expat2Holland
- 57 Expat Help
- 57 Expatica Communications
- 58 FINSENS
- 52 Florencius
- 54 Florine
- 56 FRAGOMEN
- 56 Franssen Advocaten
- 58 Grant Thornton Expatriate
Services B.V.
- 58 Hillbrook Expatriate Tax Solutions
- 54 Hotel Jansen
- 59 HVO Drive
- 57 lamExpat
- 53 in2motivation
- 59 In-Lease
- 53 Intercultural Professionals
- 57 International New York Times
- 55 INTT - Institute for Dutch Language Education
- 54 Jesse Dental Practice Amsterdam
- 55 KERN Global Language Services
- 54 Kraan Tandarts (dentist)
- 56 Kroes Advocaten
Immigration Lawyers
- 54 Kühler & Trooster
International Mental Health
- 55 Language Institute Regina Coeli
- 59 Lebara Mobile
- 53 Mercurio Cooperatie U.A.
- 54 Makelaarsvereniging Amsterdam
- 59 Mobility Service Nederland
- 59 Moving-In
- 57 Mr M.J. Meijer c.s. notary
- 55 NedLes
- 56 Noordam Advocatuur
- 53 Octagon Professionals International
- 52 Oya's Childcare
- 56 Pallas Attorneys-at-Law
- 54 PsyQ International
Mental Health Services
- 53 RAVE-cruitment
- 59 RijsschoolDenK.nl
- 59 SCL Rotterdam
- 52 Swedish Chamber of Commerce
- 55 Taalhuis
- 55 Talencoach
- 58 Tax Consultants International
- 59 Taxicentrale Amsterdam (TCA)
- 54 The Student Hotel
- 55 Top Taal
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- 55 UvA Talen
- 52 VCA - Volunteer Center Amsterdam
- 56 Volksuniversiteit Amstelland
- 56 Volksuniversiteit Amsterdam
- 56 VU-NT2
- 53 WePayPeople
- 54 WSWonen
- 57 XPat Media
- 57 Young Expat School
- 54 Zoku



Expatcenter partners

Banking



ABN AMRO International Clients

*Your Expat Banking &
Mortgage Specialist*

www.abnamro.nl/expat

Childcare



CompaNanny

*English speaking
child care 0-4 years*

www.compananny.nl



Oya's Childcare

*Oya's childcare created to
meet a need for fully flexible
childcare*

www.oyas.nl

Community



52

Amsterdam Mamas*

*Even in the city, it takes
a village*

www.amsterdam-mamas.nl



ACCESS*

*Volunteer based
not-for-profit foundation
dedicated to supporting
the succesful settlement
of internationals in the
Netherlands*

www.acces-nl.org



VCA - Volunteer Centre Amsterdam*

*Enrich your life, share your
skills as a volunteer*

www.vca.nu/english

Education



Swedish Chamber of Commerce

www.swedishchamber.nl/jcc.php



Florencius

*Talent development for
primary education*

www.florencius.nl



Employment

Recruitment Agencies



Adams Multilingual Recruitment

Recruitment services for international and multilingual candidates in The Netherlands

www.adamsrecruitment.com



Octagon Professionals International

Successfully connecting international talent & businesses for 20+ years

www.octagon.nl

Coaching, Training & Development



in2motivation

International Personal and Professional Development

www.in2motivation.com



Intercultural Professionals*

Cultural Awareness Courses, Understanding the Dutch

www.interculturalprofessionals.com

Foreign Recruitment



RAVE-cruitment

Full service ICT recruitment

www.rave-cruitment.com

Freelance



Mercurio Coöperatie U.A.*

Professional Freelancer Network Organisation

www.mercurio-coop.nl

Payroll Services



WePayPeople

Dutch Payroll Simplified

www.wepaypeople.nl



Expatcenter partners

Health



Florine*

Florine is your personal guide in Dutch healthcare

www.florine4expats.nl



Jesse Dental Practice Amsterdam

We provide the best possible care for our international dental patients

www.tandartsenpraktijkjesse.nl/en



Kraan Tandarts (dentist)

EVERYONE SMILES IN THE SAME LANGUAGE

www.kraantandarts.nl



KÜHLER & TROOSTER
International Mental Health

Kühler & Trooster International Mental Health*

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Psychological and psychiatric treatment and counselling for expats

www.internationalmentalhealth.nl



PsyQ International Mental Health Services

State of the art psychological/psychiatric treatments for expats

www.expatriates.psyq.nl

Housing

Real estate

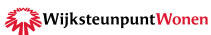


Certified Expat Broker

Makelaarsvereniging Amsterdam

Real Estate Association Amsterdam

expats.mva.nl



WSWonen*

Tenants' rights organisation the WSWonen provides advice and support, confidential and free of charge

www.wswonen.nl/english

Short Stay hotels

THE STUDENT HOTEL

The Student Hotel

Come and meet the world: Live, Work, Study and Play

www.thestudenthotel.com





Hotel Jansen

Not for tourists

www.hoteljansen.nl



Zoku

"A thriving neighbourhood for global nomads"

<http://livezoku.com>

Language

Translation services



KERN Global Language Services

Your Global Language Services Partner

www.e-kern.com/en

Training Institutes



Dutch Courses Amsterdam Katakura WBLCn

Our teachers make learning fun and get amazing results

www.katakura-wblc.nl



INTT – Institute for Dutch Language Education

Quality Dutch: High standard Dutch language and culture courses in a historical setting

www.intt.uva.nl



Language Institute Regina Coeli

Intensive language & cultural training founded by "the Nuns of Vught"

www.reginacoeli.com



NedLes

Dutch for non-Dutch in the heart of Amsterdam

www.nedles.nl

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Taalhuis

Learning Dutch in small groups

www.taalhuis.nl



Talencoach

Have fun & learn fast + free e-book for you

www.talencoach.nl



TopTaal

Learn Dutch and get ready for NT2-Staatsexamen within one year

www.toptaal.com



UvA Talen

Academic, business-oriented language centre for private and business language tuition

www.uvatalen.nl



Language

Non-Profit Language Schools



Volksuniversiteit Amsterdam*

Dutch & (Business)English language courses for non-Dutch

www.vua-ams.nl



Volksuniversiteit Amstelland*

Dutch & English language courses and art classes for non-Dutch

www.vu-amstelland.nl



VU-NT2*

Excellent Dutch language courses, at any level for all purposes

www.nt2.vu.nl/en

Legal Services

Immigration Law



FRAGOMEN (Global LLP)

World's leading immigration law firm

Your world. Our experience

www.fragomen.com



Franssen Advocaten

Custom immigration law services for the individual

<http://franssenadvocaten.nl>



Kroes Advocaten Immigration Lawyers

A business immigration law firm

www.kroesadvocaten.nl/en

Employment Law



De Vreede Advocaten

Employment and immigration law for international employers and employees

www.devreede-law.nl/en



Noordam Advocatuur

Legal services for expatriates - employment law, housing and rental issues

www.noordamadvocatuur.nl



Pallas Attorneys-at-Law

Specialists in (international) employment law: contracts, dismissal, redundancy, international assignment

www.pallas.nl



Notary



Mr M.J. Meijer c.s. notarissen

International estate-planning for expats

www.meijernotarissen.nl

Media

A-mag.

Amsterdam Magazine

www.iamsterdam.com/en/search-A-mag



AngloInfo Amsterdam

amsterdam.angloinfo.com

DutchNews.nl

DutchNews.nl

www.dutchnews.nl



Expatica Communications

www.expatica.nl



IamExpat

www.iamexpat.nl

International New York Times

International New York Times

www.inyt.com



Xpat Media

www.xpat.nl

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Relocation



ARNP*

Please visit our website for an overview of the member companies

www.arnp-relocation.org



Expat Help

*Relocation -
Housing -
Tax*

www.expathelp.nl



Expat2Holland

*Relocation, Immigration,
House-hunt and HR
services in the Amsterdam
area*

www.expats2holland.com



Young Expat School

*Increase a successful
move to NL with our
school search*

www.youngexpatschool.nl



Expatcenter partners

Tax

Individual Tax Advisors



Blue Umbrella

Income Tax
Filing €125

www.blueumbrella.nl



Boxx global expat solutions

International mobility is all about H2H, humans to humans

www.boss-expat.eu



FINSENS

Financial Experts for Expats, located in the centre of Amsterdam

www.finsens.nl



Hillbrook Expatriate Tax Solutions

We simplify taxation for you

www.hillbrook.nl



Tax Consultants International

The specialist in international taxation

www.tax-consultants-international.com



TTMTAX

Online tax solutions for expats. TTMTAX service combines a high level of service with competitive rates

www.ttmtax.nl

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Corporate Tax Advisors



BRIDGE

Building bridges to European markets. Financial, Legal, Immigration & Tax Services

www.bridgge.com



Deloitte Belastingadviseurs B.V.

Global Expat Management - Tax, Legal, Rewards & Immigration. We know how

www.deloitte.com



Grant Thornton Expatriate Services B.V.

Personal approach, global network: the right combination for expatriate services

www.grantthornton.nl/en/service/tax/global-mobility-services/



Transportation



“RijschoolDenK.nl”

Automatic and manual driving lessons – English theory courses

www.rijschooldenk.nl



HVO Drive - international driving school

HVO Drive your ride to success

www.hvodrive.nl/uk



Mobility Service Nederland

Short term lease for passenger cars

www.expatcarlease.com



SCL Rotterdam

Shipping, import and registration services to move your car to Europe

<http://sclrotterdam.com>

Utilities

Telecommunications

Plumbing



Taxicentrale Amsterdam (TCA)

Recognizable, reliable and safe taxi transportation

www.tcataxi.nl



Lebara Mobile

Low cost international and national calls and mobile internet

www.lebara-mobile.nl/en



AKC PLUMBER 24/7

We are a dynamic company that stands for craftsmanship and quality service

www.plumberamsterdam.com

Furniture Lease



In-Lease

The furniture rental company

www.in-lease.com/



Moving-In | Dutch Interior Rentals

Need furniture? Make life's transitions easier and less stressful with Moving-In +31 (0)546 454 105

www.moving-in.nl/en

Removal Services



Atlas International Movers

Moving abroad? Please contact Atlas International Movers, the quality movers!

www.atlas-movers.com



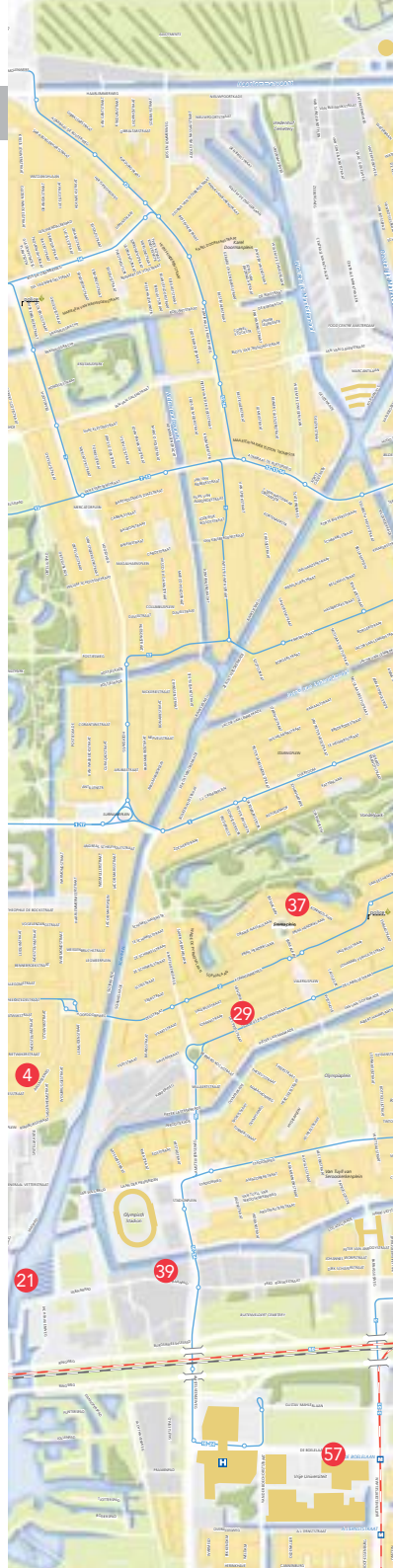
Expatcenter partners

Expatcenter partner locations

Most of our partners are shown on the maps provided here, however some partners have chosen to not be shown as they are not tied to one fixed location.

- 1 ABN AMRO International Clients
- 2 Adams' Multilingual Recruitment
- 3 AKC Plumber 24/7
- 4 Amsterdam Mamas
- 5 Atlas International Movers
- 6 Blue Umbrella
- 7 Boxx Global Expat Solutions
- 8 BRIDDGE
- 9 CompaNanny*
- 10 De Vreede Advocaten
- 11 Deloitte Belastingadviseurs B.V.
- 12 Dutch Courses Amsterdam
Katakura WBLC*
- 13 Expat Help
- 14 Expatica Communications
- 15 FINSSENS
- 16 Florencius
- 17 Florine
- 18 Franssen Advocaten
- 19 Grant Thornton Expatriate
Services B.V.
- 20 Hillbrook Expatriate Tax Solutions
- 21 Hotel Jansen
- 22 lamExpat
- 23 in2motivation
- 24 Intercultural Professionals (KIT)
- 25 International New York Times
- 26 INTT - Institute for
Dutch Language Education
- 27 Jesse Dental Practice
- 28 KERN Global Language Services
- 29 Kraan Tandarts (dentist)
- 30 Kroes Advocaten
Immigration Lawyers
- 31 Kühler & Trooster
International Mental Health
- 32 Language Institute Regina Coeli B.V.
- 33 Mercurio Cooperatie U.A.
- 34 Mobility Service Nederland
- 35 Mr M.J. Meijer c.s. notary
- 36 NedLes
- 37 Noordam Advocatuur
- 38 Octagon Professionals
International B.V.*
- 39 Oya's Childcare
- 40 Pallas Attorneys-at-Law
- 41 PsyQ International
Mental Health Services
- 42 RAVE-cruitment
- 43 RijkschoolDenK.nl*
- 44 SCL Rotterdam
- 45 Swedish Chamber of Commerce
- 46 Taalhuis
- 47 Talencoach
- 48 Tax Consultants International
- 49 Taxicentrale Amsterdam (TCA)
- 50 The Student Hotel*
- 51 Top Taal
- 52 TTMTAX
- 53 Uva Talen
- 54 Volunteer Center Amsterdam
- 55 Volksuniversiteit Amstelland
- 56 Volksuniversiteit Amsterdam
- 57 VU-NT2
- 58 XPat Media
- 59 Zoku

* Several locations





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expatcenter
amsterdam

Expatcenter partners

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Below you will find a summary of important Dutch telephone numbers in the case of an emergency or problem.

Emergency police, fire brigade, ambulance: **112**
Police information (non-emergency): **0900 8844**
Anonymous tip-line (to report a crime): **0800 7000**
Electricity and gas: **0800 9009**
Emergency doctor's office: **088 003 0600**

Antwoord: The City of Amsterdam's central information number

The City of Amsterdam has a central information number, known as *Antwoord* (Answer). *Antwoord* is available to answer all questions in English and is open Monday to Friday (08:00 - 18:00). It can be reached by calling **14 020**. If you are calling from abroad please dial **+31 (0)20 624 1111**.

ACCESS

ACCESS is a not-for-profit organisation which supports the international community in the Netherlands. Its professional volunteer staff can answer questions and provide information on important expatriation issues, and its Counselling Services Network is on-call to refer to experienced and qualified professionals aware of the challenges facing expatriates in need of support. You can get in touch with ACCESS:

- telephone – 0900 222 2377 (€0.20 p/m)
- email – helpdesk@access-nl.org
- website – www.access-nl.org for their free FAQ Guides & other helpful resources

Japanese Resources

The Japanese Helpdesk aims to provide assistance and support to the Japanese community living and working in the Netherlands. Contact the Helpdesk for information and advice: jhelpdesk@live.nl.

Official government website

Government.nl is the official English-language website of the Dutch central government. The website provides all relevant information and news and explains the Dutch government set-up on behalf of all 11 government ministries in the Netherlands. The site also gives an overview of all the past topics and publications by the government, provides information on Dutch central government policy and plans and lists the names of the ministers and state secretaries. It is managed by the Ministry of General Affairs. www.government.nl



Dutch government immigration website

Newtoholland.nl is the Dutch government immigration website. This site will guide you to the government organizations you may have to deal with when you come to the Netherlands to live, work or study. You can find information about the following topics on the website: education, employment, permits and visa, social security, taxes and vehicles. www.newtoholland.nl

Europe Direct – EU information line

The Europe Direct Contact Centre gives you:

- Answers in the official EU language of your choice
- Immediate responses to your general questions on EU matters or a reference to further sources of information
- Contact details of relevant organisations you may need to deal with
- Free postal delivery of certain EU publications

You can call the toll-free number from anywhere in the EU during opening hours (9:00 - 18:00 CET on weekdays): **00 800 6 7 8 9 10 11**.

If you are calling from outside the EU you can call the standard number at **+ 32 (0)2 299 96 96** from anywhere in the world (normal charges apply).

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Other official Expatcenters in the Netherlands

Holland Expat Center South

+31 (0)40 238 6777

Currently serving Eindhoven, Maastricht

www.hollandexpatcenter.com

The Hague International Centre

+31 (0)70 353 5043

www.thehagueinternationalcentre.nl

Expat Center Utrecht

+31 (0)30 286 00 00

www.utrecht.nl/english/living/expat-center

Expatdesk Rotterdam

+31 (0)10 790 0190

www.rotterdam.nl/expatdesk



Expat Center Food Valley

+31 317 482 609

Situated in Wageningen, serving the Food Valley region

www.expatscenterfoodvalley.com

Expatcenter Twente

+31 074 250 3325

Currently serving the Eastern Holland and the German border region

www.wtctwente.nl/expat-center-twente

International Welcome Center North

+31 050 367 7197

Currently serving Groningen, Friesland and Drenthe

www.iwcn.nl

Other Resources

Local Health Authority (Geneeskundige en Gezondheidsdienst – GGD)

Nieuwe Achtergracht 100 1018 WT Amsterdam

+31 (0)20 555 5911 / www.ggd.amsterdam.nl/english

Immigration and Naturalisation Service (IND)

Stadhouderskade 85 1073 AT Amsterdam

088-043 04 30 / www.ind.nl

Tax Office (Belastingdienst)

Kingsfordweg 1 1043 GN Amsterdam

0800-0543 / www.belastingdienst.nl



My Notes





Happy or Not?

We'd love to hear about your experience at the Expatcenter. Please feel free to send us your feedback, comments or suggestions to expatcenter@amsterdam.nl.

All feedback is welcome!

Thank you,
The Expatcenter Team

Expatcenter

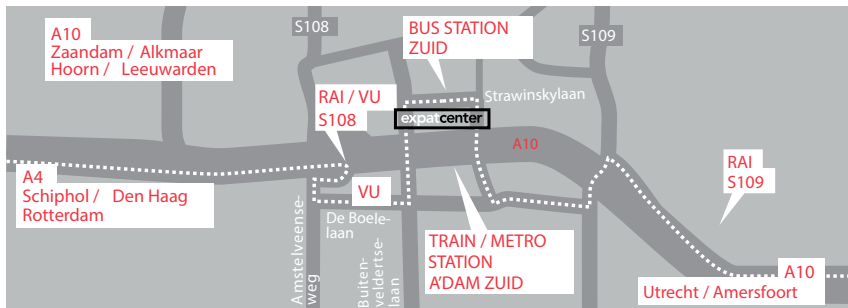
World Trade Center Amsterdam
F-Tower, Strawinskyiaan 39 (second floor)
1077 XW Amsterdam
Telephone: +31 (0)20 254 7999
Email: expatcenter@amsterdam.nl
Website: www.expatcenter.com

The Expatcenter is open Monday to Friday, from 9:00 to 17:00.

Getting to the Expatcenter by public transport

- **By tram: line 5** from Central Station via Leidseplein, destination Amstelveen. Step out at Station Amsterdam Zuid.
- **By metro/tram: line 51** from Central Station via Amstel Station, destination Amstelveen. Step out at at Station Amsterdam Zuid.
- **By metro/tram: line 50** from Sloterdijk Station, destination Station Gein. Step out at Station Amsterdam Zuid.
- **By metro/tram: line 50** from Duivendrecht station, destination Isolatorweg. Step out at Station Amsterdam Zuid.
- **By train/bus** The train and bus station, Amsterdam Zuid, is just 200 metres from the WTC building.

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13th edition
Published January 2016
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A black and white photograph of several multi-story Amsterdam canal houses. The buildings feature numerous windows, some with decorative elements like diamond-shaped patterns. A tree is visible on the right side of the frame. The sky is overcast.

expatcenter amsterdam

Telephone: +31 (0)20 254 7999

Email: expatcenter@amsterdam.nl

Website: www.expatcenter.com



Regards,

Director

[cid:image003.png@01D1D778.23ABE410]<<http://www.investinholland.com/>>
Visit our website
[investinholland.com](http://www.investinholland.com/)<<http://www.investinholland.com/>>|

office
@nfia.com<[@nfia.com](mailto:)>
www.twitter.com/nfianorthameric<<http://www.twitter.com/nfianorthameric>>

Netherlands Foreign Investment Agency
1175 Peachtree Street
100 Colony Square | Suite 1206
Atlanta | GA | 30361 | USA

Attachment(s):

Filename	Size (bytes)
2016-06-23.jpg	415,004
2016-07-06.jpg	174,682
2016-06-23 (1).jpg	319,889





Message [redacted] Walker Trading

From	[redacted] (@nfia.com)	Date/Time (GMT)	11 Jul 2016 15:45:11
To	[redacted] .nfia.nl>	Cc	
Project	Walker Trading		
Subject	Walker Trading - CL received		
Attachments	Yes (Click here to go there)	Flags	Key Document

[redacted]
Director

[cid:image001.png@01D1DB58.E11F39A0]<http://www.investinholland.com/>
Visit our website
investinholland.com<http://www.investinholland.com/>!

office [redacted]
[redacted]@nfia.com
www.twitter.com/nfianorthameric

Netherlands Foreign Investment Agency
1175 Peachtree Street
100 Colony Square | Suite 1206
Atlanta | GA | 30361 | USA

From: [redacted] [mailto:[redacted]@vapedojo.com]
Sent: Friday, July 8, 2016 3:16 PM
To: [redacted]
Cc: [redacted]
Subject: Emailing - WalkerTrading_CL.pdf

Hi [redacted]

Here is the document. Thanks so much!

Sincerely,

[redacted]
President/CEO
Walker Trading Co Inc

Attachment(s):



Please add missing information or changes below

Walker Trading Company

Name in the Netherlands	Walker Trading Company B.V.
Address	Willem Fenengastraat 16
Postal code & City	1096 BN Amsterdam
Telephone	
Contact in the Netherlands	Mr [REDACTED]
E-mail	[REDACTED]@vapedojo.com
Activity in the Netherlands	<input checked="" type="checkbox"/> Distribution Center - Europe <input checked="" type="checkbox"/> Headquarter - Europe <input checked="" type="checkbox"/> Manufacturing/Production <input type="checkbox"/> Other:
Industry	Agri-Food - Tobacco (TS: Agro & Food)
Product(s)	liquid (juice) for e-cigarettes / vaporizers
Employment	Number of jobs initially: [REDACTED] Expected number of jobs after 3 years: [REDACTED]
Investment in mln. Euros *	Expected after 3 years: [REDACTED]

* Investments necessary and directly attributable to the project (purchase or financial lease of land, business premises and permanent equipment). If buildings and/or equipment are rented (operational lease), you can take the accumulated rental costs for the first 5 years into account. Operational costs, such as labor cost and the company's capital deposits, do not qualify.

On behalf of Walker Trading Company I declare that the information provided may be included in the annual list of the companies for which the Netherlands Foreign Investment Agency (NFIA) and amsterdam inbusiness have been active.

This information will be used for **INTERNAL PURPOSES ONLY** and will not be shared with others than representatives of the Dutch Government or its branches, unless otherwise required by Dutch law.

Signature:

[REDACTED]

Date:

7/8/2016

President / CEO

This information will not be construed as a commitment or constitute an obligation in any form whatsoever.